

年 報 / ANNUAL REPORT 2024-2025





使命

Mission

我們基於「以家為本」的信念,致力提供高質素的專業社會服務,為香港的家庭及大眾謀福祉, 培育一個互相關顧的社會。

With a "family-centric" perspective, we are committed to delivering quality and professional social services to enhance the wellbeing of families and individuals in Hong Kong and foster a caring community.

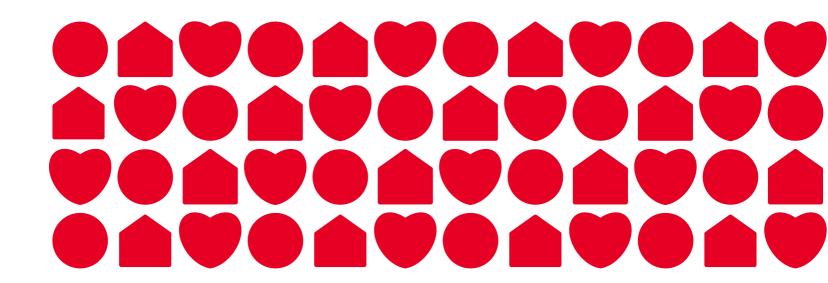
要實踐這個使命:

- 我們認同家庭整全性及其照顧培育家庭成員的功能
- 我們尊重個人的權利、尊嚴及潛質
- 我們堅守保密原則
- 我們增強家庭及個人應變與面對挑戰的能力
- 我們採納綜合服務的模式,由一群優秀及熱心的員工,提供廣泛的社會服務
- 我們著重員工培訓及研究,以提高服務成效
- 我們推展各類先導服務,以配合香港社會的需要
- 我們致力倡議訂立一個完善的家庭政策

To actualise this mission:

- We support the unity and nurturing functions of families
- We respect the rights, dignity and potential of individuals
- We uphold the principle of confidentiality
- We empower families and individuals to overcome challenges
- We adopt an integrated approach to provide a wide range of social services by competent and committed staff
- We strive to enhance service effectiveness through staff development and research
- We pioneer service projects to meet the changing needs of Hong Kong society
- We advocate a comprehensive public policy for families

Family Matters

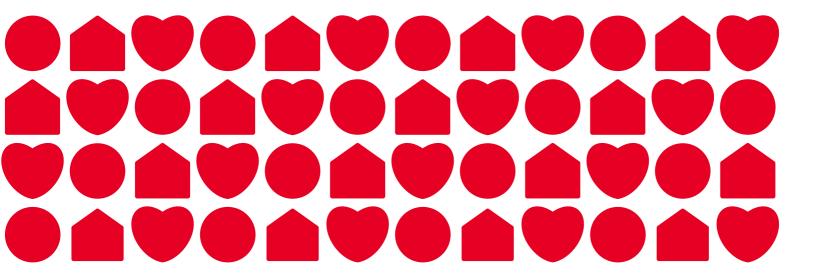




- 01 使命 Mission
- 02 目錄 Contents
- **04** Ⅰ 我們的過去、現在與未來 Our Past, Present and Future
- **06** 機構組織表 Organisation Chart
- **08** | 委員 / 委員會 Officers / Committees

- 10 | 總幹事報告 Report from the Chief Executive
- 12 「愛在·家在」本會慶祝 75 周年 "Family is where Love is": Celebrating 75th Anniversary
- 18 香港家庭幸福指數 Hong Kong Family Wellbeing Index
- **19** 企業項目及獎項 Corporate Programmes and Awards

以家為本



22 職員發展及參與 Staff Development and Engagement

38 兒童服務 Children Services **44** | 青少年服務 Youth Services

50 長者社區照顧及支援服務 Community Care and Support Services for the Elderly

56 專項服務 Special Services

62 財政報告 Financial Reports

78 接受服務學校名單 List of Schools Served

80 鳴謝 Acknowledgement

82 聯絡資料 Contacts

我們的過去、現在與未來 Our Past, Present and Future

持守宗旨 迎變創新

Upholding Mission and Adopting New Approach to Meet Ever-changing Needs

本會於 1938 年在香港建立工作點,初名教會社會服務中心,至 1949 年在何明華會督 (Rt. Rev. R. O. Hall) 及英國資深社會工作者施國望小姐 (Miss Katherine Scott-Moncrieff)的協助下,成為獨立非政府家庭服務機構,正名為香港家庭福利會。

本會於 1970 年代,倡導家庭生活教育、設臨床心理服務、家務助理服務,試行駐校的社會工作、寄養服務等。1980年代開始,以實證方法推行嶄新服務,包括健康身心小組、家庭「偶到」服務、單親家庭支援、被虐家庭治療小組、緊急寄養服務等。

1990年代,本會開展家事調解服務、新來港定居人士服務和家庭退修中心等,為家庭提供支援。2004年成立了「綜合家庭服務中心」,提供一站式服務,至今共設立了六間「綜合家庭服務中心」,發展相關服務。

本會特別關注離異家庭的需要,發展家福中心、家事調解服務和「夾縫中的曙光 - 『兒童為本』共享親職先導計劃」,於 2016 年獲社會福利署委託提供「子女探視服務先導計劃」,成立了「親籽薈」,協助離異父母與其子女重建及維持良好的溝通及接觸。此計劃於 2019 年完成,並得到恒常資助,開展「親籽薈共享親職支援中心」,提供一站式共享親職與親子聯繫服務。

除學校社會工作服務,於 1999 年設立綜合青少年服務中心,此外,亦提供網絡支援及輔導服務,引入朋輩調解,並擴展至各中小學,締建和諧校園文化,同時協助有特殊需要的學生融入主流學校,發展所長。自 2017 年銳意拓展青少年及家長的理財教育工作,設立理財教育中心,推出「S-QUBE 青年理財教育計劃」。

Hong Kong Family Welfare Society (HKFWS), known originally as the Social Service Centre of the Churches when established in 1938, became an independent non-governmental organisation in 1949 with the initiation of the Rt. Rev. R. O. Hall and the expert assistance of Miss Katherine Scott-Moncrieff, a well-known social worker from the United Kingdom.

In the 1970s, we pioneered Family Life Education, set up Clinical Psychological Service and Home Help Service, and piloted School Social Work Service and Foster Care Service. Since 1980s, we have initiated a variety of evidence-based experimental services including the Mental Health Group, "Drop-in" for Isolated Families, multiple support for Single Parents, Therapeutic Groups for Abusive Families, and Emergency Foster Care, etc.

In the 1990s, the Society developed Family Mediation Service, Service for New Arrivals, and a Family Retreat Centre to support families. In 2004, we set up Integrated Family Service Centres (IFSCs) and have six IFSCs at present to provide accessible one-stop services and develop a variety of services to support families.

The Society has been addressing to the needs of divorced families to develop Family Resource Centre, the Family Mediation Service and "A Beam of Hope - Pilot Project on 'Child-focused' Parenting Coordination and Co-parenting Services for Divorced Families". In 2016, the Society was commissioned by Social Welfare Department to launch the Pilot Project on Children Contact Service to support divorced couples and their children to initiate and maintain communications. In 2019, we have successfully completed the "Pilot Project on Children Contact Service" and received regular funding support to run the "Parent-child Connect Specialised Co-parenting Support Centre" to provide one-stop co-parenting and parent-child contact services.

Apart from School Social Work Service, the Society also set up an Integrated Children and Youth Service Centre in 1999, piloted Net Education services, introduced Peer Mediation in primary and secondary schools to foster a harmonious school environment. The Society has also developed different service packages for students with Special Educational Needs (SEN) with the aim to enable them to integrate in school life and actualise their potentials. In 2017, the Society has expanded financial education service for youth and their parents, set up a Financial Education Centre and launched the "S-QUBE Youth Financial Empowerment Project".

本會自 2011 年開始發展幼稚園社工服務,及早支援有需要的兒童及家庭,和強化其家庭功能。社會福利署於 2019 年開始推出「在學前單位提供社工服務先導計劃」(第一至第三階段),並於 2023 年正式推行地區為本幼稚園社工服務。本會屯門(東)服務中心,觀塘服務中心及葵青服務中心先後成立。2024 - 2025 年度,本會合共為 62 間幼稚園提供駐園社工服務。

面對香港嚴重的人口老化問題,本會在到戶模式的家居照顧服務上,提供痛楚治療和復康教育,在離島及市區為體弱長者設立彈性日間照顧,實踐「老有所安」的精神,並為長者和照顧者提供心理社交服務,支援他們在精神健康和晚晴照顧等方面的需要。

本會致力提升家庭幸福,於 2019 年起進行「香港家庭幸福指數」調查研究,首創一套信效度俱佳,及切合香港社會文化背景的家庭幸福量度工具。透過全港性調查,定期評估香港家庭的幸福水平,至 2024 年已發佈三次調查結果,為香港家庭、政府及不同持份者,在促進家庭幸福方面提供重要的參考。此外,團隊積極利用多個平台推廣家庭幸福的理念,持續與社會各界的合作,舉辦及參與各類活動和宣傳,提升公眾相關的認識和重視。

轉眼間,本會度過 75 周年的重要里程碑。在末來的日子, 全體員工秉持「以家為本」的信念,以愛心與熱誠,承擔使 命和責任,持續優化服務,迎變創新,以惠澤香港的家庭 和廣大市民。



The Society has been piloting run the kindergarten social work service since 2011 to provide early intervention to children and families, and strengthen family functioning. The Social Welfare Department launched a "Pilot Scheme on Social Work Service for Pre-primary Institutions" (Phase 1 to Phase 3) start from 2019. In 2023, we officially launched on-site social work service for kindergartens. Our Tuen Mun (East) Service Centre, Kwun Tong Service Centre, and Kwai Tsing Service Centre were established successively. In 2024 - 2025, our Society provided stationing kindergarten social work service to a total of 62 kindergartens.

Facing the rapidly ageing population in Hong Kong, the Society has reformed our home-based service model to a spectrum of comprehensive elderly and community support services, including pain control and rehabilitation education. We set up health care centres on outlying islands and in the town to provide flexible day care and rehabilitation programmes for the frail elders. The Society also provides psychosocial services for the elderly and their carers, supporting their needs in areas such as mental health and end-of-life care.

With the dedication to enhancing family wellbeing, HKFWS has been conducting "Hong Kong Family Wellbeing Index" study (HKFWI) since 2019, aiming to develop a socially relevant and culturally appropriate measurement tool of sound reliability and validity to regularly assess the wellbeing of Hong Kong families. Through this territory-wide survey, we regularly assess the wellbeing levels of families in Hong Kong. By 2024, we have published three reports, providing important references for Hong Kong families, the government, and various stakeholders in promoting family wellbeing. Besides, we actively engage in multiple platforms to promote the concept of family wellbeing. With continuously collaboration with different sectors, as well as organising and participating in activities and campaigns, we aim to raise public awareness and appreciation on this important matter.

Time flies, the Society celebrated its significant milestone - the 75th anniversary. Based on our "family-centric" perspective, our staff have been dedicated to actualising our mission in serving families and the community with love and passion. We will continue to enhance our service quality and innovate services to meet the changing needs and promote the wellbeing of families and the Hong Kong community.



機構組織表

Organisation Chart

會長 President



李家祥博士, GBS, OBE, JP Dr. Eric Li Ka-cheung, GBS, OBE, JP

執行委員會 Executive Committee

總幹事 Chief Executive

企業營運總監 / 服務總監 Head of Corporate Functions / Heads of Service

中央行政 Central Support

管治、風險及合規 Governance, Risk and Compliance

會計 Accounting

人力資源及行政 Human Resources and Administration

職員發展及培訓 Staff Development and Training

企業傳訊 Corporate Communications

研究及倡議 Research and Advocacy

資訊科技 Information Technology

綜合家庭服務 Integrated Family Services

綜合家庭服務中心 Integrated Family Services Centre

臨床心理服務 Clinical Psychological Service

家務指導服務 Family Aide Service

崇德家福軒 – 家庭退修中心 Zonta White House -Family Retreat Centre

家福關懷專線 Family Careline

「以家為本」心理健康服務 Family Mental Health Service

和平學坊 -平和關係支援計劃 Peace Campus - Support Programme for Enhancing Peaceable Relationship

男士家友站 Men Service

危機家庭支援計劃 Family in Crisis Support Project

少數族裔支援服務 Support Services for Ethnic Minorities

調解服務及 離異家庭服務 Mediation Services and Divorce Services

調解中心 Mediation Centre

親籽薈共享親職支援中心 Parent-child Connect Specialised Co-parenting Support Centre

家福中心 - 開放式家庭服務及單親家庭服務

Family Resource Centre -Drop-in Family Services and Single Parent Family Services

家事「晴」- 調解教育及服務計劃

Sunshine in Families -Project on Mediation Education and Services

贍養費調解試行計劃 Maintenance Mediation Pilot Scheme

賽馬會放晴·再「喜」航 多元家庭支援計劃 Jockey Club "Let Go and Let's Go" Support Project for Divorce and Blended Families

兒童服務 Children Services

寄養服務 Foster Care Service

寄養服務 (緊急照顧) Foster Care (Emergency) Service

兒童課後照顧及支援服務 After School Care and Support Programme

愛心社區保姆服務 -鄰里支援幼兒照顧計劃 Neighbourhood Support Child Care Project

幼稚園社工服務 -小荳芽駐園社工服務 Kindergarten Social Work Service - Nurturing Seeds School Social Work Service

學前單位社工服務 (前先導計劃第一至第三階段) Social Work Service for Pre-primary Institutions (Originally Phase 1-3 of the pilot scheme)

贊助人 Patron



香港特別行政區行政長官 李家超先生,大紫荊勳賢,SBS,PDSM,PMSM

The Hon. John Lee Ka-chiu, GBM, SBS, PDSM, PMSM The Chief Executive of the Hong Kong Special Administrative Region

青少年服務 Youth Services

學校社會工作服務 School Social Work Services

藝進同學會賽馬會將軍澳青年坊 ATAA Jockey Club Tseung Kwan 0 Youth Square

青少年精神健康服務 Adolescent Mental Health Service

衝突化解培育服務 Peaceful Conflict Resolution Service

「網絡」教育及輔導服務 "Net" Education and Counselling Service

特殊教育需要支援服務 Supportive Service for Special Educational Need (SEN)

青少年·家長親職教育服務 Adolescent Parenting Service

生涯規劃服務 Youth Life Planning Service

全方位學生輔導服務

主力位字工無等成物 Comprehensive Student Guidance Service

成長的天空計劃 (小學) Understanding Adolescent Project (Primary School)

長者社區照顧及支援服務 Community Care and Support Services for the Elderly

綜合家居照顧服務 Integrated Home Care Services

改善家居及社區照顧服務 Enhanced Home and Community Care Services

九龍城活齡中心

Kowloon City Centre for Active Ageing

輕度缺損長者家居照顧及支援服務 Home Care and Support Services for Elderly Persons with Mild Impairment

長者社區照顧服務券計劃 Community Care Service Voucher Scheme for the Elderly

彈性日間照顧服務 Flexible Day Care Service

家福護老站

Carers Support Service

社區復康及痛楚紓緩站 Community Rehabilitation and Pain Relief Station

長者及照顧者心理健康服務 Elders and Caregivers Mental Health Service

專項服務 Special Services

理財教育中心 Financial Education Centre

婦女及家庭成長中心 Women and Family Enhancement Centre

「婦女創新天」 香港賽馬會社區資助計劃 "Bridge to Competence Project" funded by The Hong Kong Jockey Club

「婆媳緣・祖孫情」 多代家庭教育及支援計劃 Education and Support Project for Multigenerational Families

全人專業服務 Wellness Programme

義工統籌

Volunteer Coordination

專業督導及培訓 Professional Supervision and Consultation

專項基金 Designated Funds

委員 / 委員會 Officers / Committees

贊助人 Patron	香港特別行政區行政長官 李家超先生,大紫荊勳賢,SBS, PDSM, PMSM	The Hon. John Lee Ka-chiu, GBM, SBS, PDSM, PMSM The Chief Executive of the Hong Kong Special Administrative Region
會長 President	李家祥博士, GBS, OBE, JP	Dr. Eric Li Ka-cheung, GBS, OBE, JP
	羅健中先生, JP(主席)	Mr. Christopher Law, JP (Chairman)
	鄭卓生博士(副主席)	Dr. Arnold C. S. Cheng (Vice Chairman)
	鄭樹成先生(義務司庫)	Mr. Patrick S. S. Cheng (Hon. Treasurer)
	蔡潘少芬女士, MBE, JP	Mrs. Peter Choy, MBE, JP
	朱蔡鳴鳳女士#	Mrs. Janet Chu Choi Ming Fung #
4/7- 4 -7-1	鍾思源醫生	Dr. Chung See Yuen
执行委員會	李宋尔芸女士	Mrs. Yvonne Hariman
Executive Committee	郭梁潔芹女士	Mrs. Ingrid Kwok
	劉頴賢女士	Ms. Cecilia W. Y. Lau
	龍漢標先生	Mr. Louis Loong
	蕭詠儀女士, JP	Ms. Sylvia W. Y. Siu, JP
	鄧守亷醫生	Dr. Philip Tang
	黄幸怡女士, JP	Ms. Sandy H. Y. Wong, JP
	胡志遠教授#	Professor Justin Wu Che Yuen #
	周淑琼女士 (總幹事) *	Ms. Kitty Chau (Chief Executive)*
榮譽 法律顧問 Hon. Legal Advisor	胡百全律師事務所	P.C. Woo & Co.
人事及財務委員會 Personnel & Finance Committee	鄭樹成先生(主席)	Mr. Patrick S. S. Cheng (Chairman)
	鍾加文女士	Ms. Catherine Chung
	黎韋潔蓮女士, MH, JP	Mrs. Minnie Lai, MH, JP
	羅健中先生, JP	Mr. Christopher Law, JP
	麥黃小珍女士	Mrs. Sandra Mak
	胡志遠教授	Professor Justin Wu Che Yuen
	總幹事	Chief Executive
	企業營運總監(召集人)	Head of Corporate Functions (Convenor)
	黄幸怡女士 , JP (主席)	Ms. Sandy H. Y. Wong, JP (Chairman)
	鄭樹成先生	Mr. Patrick S. S. Cheng
去律支援督導委員會	劉頴賢女士	Ms. Cecilia W. Y. Lau
egal Support	蕭詠儀女士 , JP	Ms. Sylvia W. Y. Siu, JP
企業事務委員會 Corporate Affairs Committee	總幹事	Chief Executive
	胡百全律師事務所代表	Representative from P .C. Woo & Co.
	等診 <i>送廿</i> 十 ¬p (→ 序)	Ma Cultin IV V Cir. TD (Obsiman)
	蕭詠儀女士 , JP (主席) 陳玉瑩女士	Ms. Sylvia W. Y. Siu, JP (Chairman) Ms. Lorraine Chan
	陳玉宝女工 鄭樹成先生	
	敦樹以元王 黃丹女士#	Mr. Patrick S. S. Cheng Mrs. Helena W. Fu #
	李宋尔芸女士	Mrs. Helena w. Fu # Mrs. Yvonne Hariman
	字术尔云女工 林碧霞女士	
		Ms. Rebecca Lam
	麥黃小珍女士 	Mrs. Sandra Mak
	總幹事(召集人)	Chief Executive (Convenor)
	服務總監	Head of Service
	企業傳訊經理	Corporate Communications Manager

	朱蔡鳴鳳女士 (主席)	Mrs. Janet Chu Choi Ming Fung (Chairman)
	陳玉瑩女士	Ms. Lorraine Chan
	鄭樹成先生	Mr. Patrick S. S. Cheng
	黃丹女士	Mrs. Helena W. Fu
	許禮詩女士#	Ms. Ruby Hui Like Sea #
長者服務委員會	劉竟成先生	Mr. Daniel Lau
Elderly Service	馬錦華先生, JP	Mr. Timothy Ma, JP
Committee	蕭詠儀女士, JP	Ms. Sylvia W. Y. Siu, JP
	鄧守亷醫生	Dr. Philip Tang
	總幹事	Chief Executive
	服務總監(召集人)	Head of Service (Convenor)
	高級經理	Senior Manager
	问规定生	Seriioi Mariagei
家庭及兒童服務委員會 Family and Child Service Committee	鍾思源醫生(主席)	Dr. Chung See Yuen (Chairman)
	張志雄醫生,BBS	Dr. Cheung Chi Hung Patrick, BBS
	李宋尔芸女士	Mrs. Yvonne Hariman
	劉玉琼博士	Dr. Lau Yuk King
	秦安琪博士	Dr. Angela O. K. Tsun
	黃幸怡女士, JP	Ms. Sandy H. Y. Wong, JP
	總幹事	Chief Executive
	服務總監(召集人)	Head of Service (Convenor)
	高級經理	Senior Manager
調解服務及離異家庭 服務委員會 Mediation Service and Divorce Service Committee	劉頴賢女士 (主席)	Ms. Cecilia W. Y. Lau (Chairman)
	陳玉瑩女士(至 2024 年 11 月 18 日止)	Ms. Lorraine Chan (Till 18 th November, 2024)
	鍾思源醫生	Dr. Chung See Yuen
	劉玉琼博士	
	梁欣榮先生	Dr. Lau Yuk King
	秦安琪博士	Mr. Eddie Y. W. Leung
		Dr. Angela O. K. Tsun
	總幹事 	Chief Executive
	服務總監(召集人)	Head of Service (Convenor)
	高級主任(調解服務)	Senior Coordinator (Mediation Services)
	高級經理	Senior Manager
青少年服務委員會 Youth Service Committee	鄭卓生博士(主席)	Dr. Arnold C. S. Cheng (Chairman)
	陳浩庭先生	Mr. Mac H. T. Chan
	連凱欣醫生	Dr. Candy H. Y. Lin
	麥鄧碧儀女士, MH, JP	Mrs. Agnes Mak Tang Pik Yee, MH, JP
	沈希恩博士	Dr. Shum Hei-yan, Michelle
	黃於唱博士	Dr. Wong Yu Cheung
	總幹事	Chief Executive
	服務總監(召集人)	Head of Service (Convenor)
	高級經理	Senior Manager
	加烈却共士 / 子库)	Mar Joseph Karal (Ol. 1
寄養服務委員會	郭梁潔芹女士(主席)	Mrs. Ingrid Kwok (Chairman)
	白瑞禮先生	Mr. Stephen Barry
	梁永亮博士	Dr. Patrick Leung
	譚敏儀女士	Ms. Tam Man Yee, Millie
	黃慶春女士	Ms. Wong Hing Chun
Foster Care Service		
Foster Care Service Committee	黄幸怡女士, JP	Ms. Sandy H. Y. Wong, JP
	黃幸怡女士, JP 總幹事	Ms. Sandy H. Y. Wong, JP Chief Executive
	黄幸怡女士, JP	

總幹事報告 Report from the Chief Executive

香港家庭福利會總幹事 周淑琼女士 Ms. Kitty Chau Chief Executive Hong Kong Family Welfare Society

回望過去一年,家福會與家庭繼續同行,秉持「以家為本」的信念提供專業而優質的家庭服務,支援個人以至家庭成員面對的困難與需要,以提升整體社會對家庭幸福的關注及重視。我們亦見證了不同家庭的力量和韌性,在各種挑戰面前展現出團結精神。以下為本年度的重點匯報:

本會服務持續推陳出新,積極回應社會狀況與需要。綜合家庭服務繼續獲周大福慈善基金贊助,於 2025 及 2026年營辦「危機家庭支援計劃」,為失去經濟支柱的家庭提供即時的經濟援助,協助面對難關,重建家庭功能。服務團隊亦積極推動關顧精神健康,以嶄新的認知行為療法改善抑鬱及焦慮情緒;同時透過多元小組及活動提升參加者的心理健康素質。兒童服務則進一步拓展於社區的覆蓋率,「寶林愛心社區保姆服務中心」於 2024 年 12 月正式成立,為因工作安排或突發情況而缺乏資源或支援網絡的家長提供彈性日間幼兒照顧服務。同年 11 月,「將軍澳學前兒童課餘託管服務」亦獲社會福利署批准投入服務,旨在透過課餘託管服務,為因長時間工作、不穩定工時、面臨家庭困境等,而未能為學前兒童給予適切照顧的家庭,紓緩照顧壓力。

我們於 2024 年 5 月第三次公佈全港性「香港家庭幸福指數」調查。結果發現有照顧者的家庭幸福指數有明顯的影響,而且「年長獨自照顧者」情況需要關注。因此,本會建議以「家庭」為單位推動「家庭健康」,並支援約 26 萬名年長獨自照顧者。是次發佈得到超過 20 份媒體報道,引起廣泛的關注。

長者服務積極與外界協作,包括參與由「李國賢長者基金」贊助的「護老藍圖」護老者支援計劃 2.0,以提升社工評估及支援護老者的能力;並協助長者和照顧者運用科技支援與社會保持連繫,促進長者身心健康,鼓勵他們積極投入社區生活。青少年服務方面,今年適逢藝進同學會賽馬會將軍澳青年坊成立 25 周年,中心邀請了一衆青年、家長及社區人士,參與一系列以「夢想」為主題的慶祝活



Reflecting on the past year, The Hong Kong Family Welfare Society has upheld our "family-centric" belief to provide professional and excellent family services. We support individuals and family members in overcoming difficulties and meeting their needs, aiming to enhance society's overall awareness on family wellbeing. We have witnessed the strength and resilience of different families, demonstrating solidarity in the face of various challenges. The followings are the key highlights for this year:

Our services continue to evolve in response to societal needs. The Integrated Family Services continued to receive sponsorship from the Chow Tai Fook Charity Foundation to run the "Family in Crisis Support Project" in 2025 and 2026, providing emergency financial assistance to families who have lost their breadwinners, helping them to navigate difficulties and reconstruct family functions. The service team also promotes mental wellbeing, using innovative Cognitive Behavioural Therapy to alleviate symptoms of depression and anxiety, while enhancing participants' psychological wellbeing through diverse groups and activities. Our Children Services have further expanded their coverage of the community. The Po Lam CareNet Child Care Service Centre was established in December 2024 to provide a flexible form of day child care for parents who lack of resources or support network due to work arrangements or sudden engagement. In November of the same year, the "Tseung Kwan O After School Care and Support Programme for Pre-primary Children Project" was also approved by the Social Welfare Department. It aims to relieve the caring pressure on families who are unable to provide proper care for their pre-primary children due to long or unstable working hours, or to support families facing difficulties.

In May 2024, we announced the results of our third territory-wide study of "Hong Kong Family Wellbeing Index". The results revealed that the presence of a carer in a family has a significant impact on family wellbeing, and the situation of "old and sole carers" requires particular attention. Therefore, the Society recommends promoting "family health" on a family basis and supporting the approximately 260,000 elderly sole carers. This announcement garnered over 20 media coverage, attracting widespread attention.

Our Elderly Services have actively collaborated with external parties, including participation in the "Carer Support Project 2.0" funded by the Simon K.Y. Lee Foundation, to equip social workers skills to assess and support carers. We also assist the elderly and carers in using

動;「全家共學」提供了線上線下的教育活動,促進家庭 成員間建立健康使用網絡的習慣,錄得逾兩萬服務人次。

至於調解服務,本會獲民政及青年事務局,透過關愛基金支持開展「贍養費調解試行計劃」,該計劃為期三年,預計可處理合共1,200 宗個案,為服務使用者提供一個法律程序以外的贍養費調解選項。另外,我們亦獲公益金資助港幣3,843,967 營辦為期三年的「家事晴-調解教育及服務計劃」,旨在透過專業調解服務和教育活動,幫助離異或同居人士處理衝突、解決家庭生活安排的難題,將調解理念推廣到社區。以學校為本的「朋輩調解計劃」來到第23年,計劃由2001年起已服務超過210間中小學和大專院校,超過8,000名學生被培訓成為「朋輩調解員」;而於2024年7月舉辦的嘉許禮,我們邀請到律政司司長林定國先生,GBS, SC, JP擔任主禮嘉賓,深感榮幸。

理財教育中心繼續與本地銀行包括滙豐銀行、恒生銀行、華僑銀行(香港)等及保險業監管局合作,為社區提供理財教育,推廣健康及正確的理財態度、知識及技巧。中心憑「『撐您人生下半場』理財教育計劃」獲投委會頒發「投資者及理財教育獎(公共/專業機構及非政府機構)」金獎,肯定了計劃成效。同時,我們亦獲勞工及福利局委聘,於「長者學苑計劃」中協助籌辦課程予長者,教授退休規劃、電子支付、防騙等知識,並培訓青年協助長者理財,促進跨代共融。

隨着「家福願景 2024」策略完成,繼往開來,本會制定了未來三年的策略性願景,當中首要是繼續回應社會需求,調整資源分配。本會將以創新模式,並參考企業營運的實踐,進一步提高服務承載力,探索新社區項目,推動可持續發展。執行委員會於 2024 年初所成立的法律支援督導委員會,提升了機構在法規、風險管理及企業管治的水平,並促進了同工相關意識。我們亦會加強其他中央支援,善用科技以提升效率,讓前線服務得以長足發展,建立更完善的監督與學習機制。

現時社會越趨重視家庭的福祉,政府也積極傳揚關愛的家庭文化,本會深感身負重任-家福會不僅是社會服務的提供者,更是推動家庭健康發展、提升各家庭成員幸福感的倡議者。我們一直有賴各界善長、政府部門、合作伙伴以至每個家庭的支持穩步發展;展望未來,本會期待與各持份者繼續攜手同行,讓幸福不止於家庭,並於整個社區中體現互相關顧的精神。

technology to maintain social connections, promoting their physical and mental health, and encouraging active community engagement. This year, Youth Services celebrated the 25th anniversary of the ATAA Jockey Club Tseung Kwan O Youth Square with activities themed "dreams", engaging young people, parents and community members. The "Learning Together with Family" initiative provided online and offline educational activities to foster healthy internet use among family members, with over 20,000 service attendances.

For Mediation Services, we received support from the Home and Youth Affairs Bureau, through the Community Care Fund, to launch the "Maintenance Mediation Pilot Scheme". This three-year scheme is expected to handle a total of 1,200 cases, providing service users with an effective alternative way to resolve disputes other than court proceedings. Additionally, we received a grant of HK\$3,843,967 from The Community Chest to launch the three-year "Sunshine in Families -Project on Mediation Education and Services". This project aims to help those divorced or cohabiting handle conflicts and resolve difficulties in family living arrangements through professional mediation services and educational activities, promoting the concept of mediation within the community. The school-based "Peer Mediation Project" entered its 23rd year. Since its inception in 2001, the project has served over 210 primary and secondary schools and tertiary institutions, with more than 8,000 students trained as "Peer Mediators." We were honoured to have Mr. Paul Lam Ting Kwok, GBS, SC, JP, the Secretary for Justice, as the Guest of Honour at the recognition ceremony held in July 2024.

The Financial Education Centre continued its collaboration with local banks, including HSBC, Hang Seng Bank, and OCBC (Hong Kong), as well as the Insurance Authority, to provide financial education to the community, promoting healthy and sound financial attitudes, knowledge, and skills. The Centre's "Empowering Your Life's Second Half Financial Education Project" was awarded the "Investor and Financial Education Award (Public / Professional Body and NGO) – Gold Award, affirming the programme's effectiveness. Concurrently, we were commissioned by the Labour and Welfare Bureau to conduct courses for the elderly under the "Elder Academy Scheme", covering topics such as retirement planning, electronic payments, and fraud prevention, as well as training young people to assist the elderly with financial management, thereby promoting inter-generational inclusion.

With the completion of the "HKFWS Envisioning 2024", we have now formulated our strategic vision for the following three years. The foremost priority is to continue responding to social needs and adjusting resource allocation. We will adopt innovative models and draw on corporate operational practices to further enhance our service capacity, explore new community projects, and promote sustainable development. The Legal Support Steering Committee, established by the Executive Committee in early 2024, has enhanced the organisation's standards in legal compliance, risk management, and corporate governance, and has raised related awareness among our colleagues. We will also strengthen central support, leverage technology to improve efficiency and enable the long-term development of our frontline services, as well as to establish a more comprehensive supervision and learning mechanism.

As society places increasing importance on family wellbeing and the government actively promotes a caring family culture, HKFWS has a profound sense of responsibility. We are not just a provider of social services but also an advocate for nurturing healthy family growth and enhancing the wellbeing of every family member. Our steady development has always relied on the support from all sectors, government departments, partners, and every single family. Looking ahead, we anticipate continuing to work together with all stakeholders, so that wellbeing extends beyond the family and the spirit of caring is embodied throughout the community.

「愛在・家在」本會慶祝 75 周年 "Family is where Love is": Celebrating 75th Anniversary

適逢本會成立 75 周年,為慶祝這重要的里程碑,機構以「愛在·家在」為主題,於 2024 年全年舉辦一系列會慶活動,向大衆宣揚家庭幸福的重要性,並分享一同走過 75 年的喜悅。

隨著時代變遷,社會上「家庭」的結構變得多樣化,包括有多代家庭、獨居家庭、離異家庭、寄養家庭及遠距離家庭等等,但無論社會如何變遷,本會深信「只要有愛便有家」,「愛」仍然以不同的方式連繫著每一個「家」,這份「愛」不侷限於有血緣關係的親人之間,只要能共同分享愛、幸福感和互相關懷,「家」就存在。

Marking our 75th anniversary milestone in 2024, the Society launched a year-long celebration under the theme "Family is where Love is". This commemorative series honoured our legacy while promoting the enduring significance of family wellbeing and sharing our seven-decade journey with the community.

With the changing times and societal shifts, the structure of "Family" has become diversified, including multi-generational families, single-person households, divorced families, foster families, and long-distance families, etc. Regardless of how the world changes, the Society holds steadfast to the conviction that "where there is love, there is a family". Love connects every "family" in various forms, which extends beyond blood relatives; as long as you and the members share love, happiness, and mutual care, that is where "family" exists.



75 周年酒會 - 本會十分榮幸邀得政務司司長陳國基先生, GBS, IDSM, JP、中聯辦(社會工作部)處長陳子明先生等一同主持酒會慶祝儀式, 同場有逾 200 名政商界、資助機構、企業伙伴及機構代表現身支持, 一同見證家福會 75 周年這重要的里程碑。

75th Anniversary Cocktail Reception - The Society was honoured to have The Hon. Chan Kwok-ki, GBS, IDSM, JP, the Chief Secretary for Administration of the Hong Kong Special Administrative Region, and Mr. Chen Ziming, representative of The Liaison Office of the Central People's Government in the Hong Kong Special Administrative Region, as officiating guests. Over 200 guests from the political, business, and philanthropic sectors, as well as corporate partners and institutional representatives, joined this milestone celebration.









健康一家人·齊創幸福紀錄-活動邀請到社會福利署署長李佩詩女士, JP (時任) 及立法會議員狄志遠博士, SBS, JP 擔任主禮嘉賓,一眾家庭以超過 1,000 條阻力帶拼砌出「家」字,成功以「最大阻力帶組成的文字」獲得健力士世界紀錄™榮譽,藉此向社會推廣關注「家庭健康」。

Healthy Family - Creating Happiness Record - Ms. Charmaine Lee, JP, former Director of Social Welfare Department and Dr the Honourable, Tik Chi-Yeun, SBS, JP, graced the occasion as guests of honour. A group of families assembled over a thousand resistance bands to form the character "Family" successfully earning the Guinness World Records™ title for the "Largest Resistance Band Character Formation", aiming to promote awareness of "family health" in the community.



「香港家庭幸福指數 2024」發佈會 -「香港家庭幸福指數 2024」為第三次公佈調查,調查特別探討家中有照顧者的家庭幸福狀況,並呼籲集中資源支援全港估計約有 26 萬的「年長獨自照顧者」。

The release of "Hong Kong Family Wellbeing Index 2024" - The "Hong Kong Family Wellbeing Index 2024" was announced and it was our third public survey, with a special focus on examining the family wellbeing of carers. It calls for the concentration of resources to support an estimated 260,000 "Old and Sole Carers" across Hong Kong.





「Homeland」家庭市集 - 「Homeland」家庭市集集合購物與遊玩元素,打造「愛,不設地域限制,愛無邊距、無界限」的空間,成功吸引逾 2,800 名公眾人士參與,一起創造美好的家庭時光。

"Homeland" Family Market - Blending together shopping and recreation elements, the "Homeland" Family Market was successfully held. Embodying our ethos of "Love transcends boundaries - connecting families beyond limits", this event engaged over 2,800 participants in crafting cherished family moments.





「屋企經、齊齊傾」嘉賓分享會 - 分享會先後舉辦了兩場,主題分別為「兩代心 SYNC」及「Y 世代 FUN 姻」,藉著與星級嘉賓對話,向大眾分享不同的家庭成員可如何從自己的角色入手,維持家庭幸福。

"Family First" Sharing Session - Two thematic sharing sessions were hosted to explore contemporary family dynamics, featuring the themes of "The Two Generations in Sync" and "Gen-Y, Happy Marriage". Through dialogues with prominent guests, the sharing sessions demonstrated how family members could contribute to family wellbeing through their respective roles.





「家」多一點甜·幸福雪糕車 - 活動連續兩個周日於銅鑼灣及旺角舉行,讓公眾在炎炎夏日品嚐涼透心的雪糕,與家人分享「甜」蜜時光。

"Home Sweet Home" Ice-Cream Truck - Complementing summer's warmth with free frozen treats, the event held in Causeway Bay and Mongkok created shared sweet moments for families.



第 23 屆朋輩調解計劃嘉許禮 - 嘉許禮邀請到律政司司長林定國先生, GBS, SC, JP 擔任主禮嘉賓, 席上除了嘉許積極推動和諧校園文化的朋輩調解員和參與學校外, 多名朋輩調解員亦分享經驗和心得。

The 23rd Peer Mediation Project Recognition Ceremony - We were honoured to have Mr. Paul Lam, GBS, SC, JP, the Secretary for Justice of the Hong Kong Special Administrative Region, as our guest of honour. The ceremony recognised peer mediators and participating schools advancing harmonious campus culture, featuring experience and insight sharing by outstanding peer mediators.



邁向「以家為本」的離異家庭支援服務-經驗整合研討會-研討會獲逾 300 名來自社福界及教育界的人士參與,同日發佈全港首個「非同住離異爸爸的父職經驗」研究結果,讓大衆了解不同家庭成員在離異過程中所面對的困難和挑戰,連繫各界加強對離異家庭和非同住離異爸爸的支援。

Research Release cum symposium on "Divorced Family Support Services" - Attended by over 300 social welfare and education professionals, it featured Hong Kong's inaugural research study on "Non-residing Divorced Fathers Research". Findings illuminated challenges faced by different family members during the process of divorce, catalysing cross-sector collaboration to strengthen support for divorced families and non-cohabiting divorced fathers.





校長聯席交流會 - 交流會的主題為「家」校同行 Child Protection In School,邀得社會福利署助理署長 (青年及感化服務)陳麗珠女士出席致辭;本會同工與服務學校之校長老師於會上,一同探討《強制舉報虐待兒童條例》對學校工作帶來的挑戰。

Principal Gathering - Focused on "Child Protection in School: A Collaborative Responsibility", this gathering featured an opening address by Ms. Chan Lai-chu, Assistant Director (Youth & Corrections) of the Social Welfare Department. Our social workers joined school principals and teachers to examine implementation challenges of the "Mandatory Reporting of Child Abuse Ordinance" within educational settings.



「Chill 級」義工同樂日 2024 - 來自 11 間服務中心的義工及 4 間企業的代表共約 160 人應邀出席,一同回顧過往服務的成果,並於活動上欣賞非洲鼓表演、大笑瑜伽及魔術,放鬆身心和為將來的義工工作注入力量。

Happy Volunteer Day 2024 - Approximately 160 representatives from 11 of our service centres and four corporate partners celebrated collective impact of volunteering through African drumming, laughter yoga, and magic performances.



護老者論壇·新世代家庭護老多面「睇」-多名來自社福、教育以至醫療界別的專家獲邀出席,討論如何透過跨界別協作模式,支援家庭以提升護老成效,成功吸引近 200 人參與。同場展出「齊撐護老·為你煮餐好」食譜設計比賽的得獎食譜及為護老者打氣的語句。

Elderly Carers Forum - Experts from the social welfare, education, and healthcare sectors explored collaborative approaches to support families on enhancing caring effectiveness. The forum attracted nearly 200 participants and featured winning recipes from the "Support Caregiving - Cooking Good Meals for You" recipe design competition, along with the encouraging phrases for carers.



家福耆趣影畫宴 - 本會長者服務於 6 至 8 月期間,先後於新界、香港及九龍區舉辦三場「家福耆趣影畫宴」,邀請了 17 間家居照顧服務中心超過 160 名長者及其照顧者,一同欣賞電影及共晉午餐。

Film Gatherings for the Elderly - The Society's Elderly Services hosted three gatherings across the territory during June to August. These events brought together over 160 elderly and their carers from 17 home care service centres for cinematic experiences and communal lunches.



日式花道中秋雅 - 中秋節前夕,本會多名長者在草月教師會香港分會的導師指導下,利用鮮花及蔬果食材,製作「日式草月流花道」 花束,透過花藝陶冶性情、迎接佳節。

Japanese Ikebana Mid-Autumn Workshop - Ahead of the Mid-Autumn Festival, our elderly service users experienced "Sogetsu flower arrangements" under guidance from instructors of the Sogetsu Teachers' Association (Hong Kong Branch). Using fresh blooms and seasonal produce, participants nurtured inner peace through this meditative art while celebrating the festival spirit.

香港家庭幸福指數

Hong Kong Family Wellbeing Index

家福會關注香港家庭福祉,於 2019 年推出「香港家庭幸福指數」量度工具,並於 2024 年進行第三次調查,持續了解香港家庭幸福狀況。調查涵蓋「家庭團結」、「家庭資源」、「家庭健康」、「社會連繫」、「社會資源」和「生活平衡」六個範疇。研究結果顯示,家庭幸福指數由 2022 年的 6.10 分下跌

至 2024 年 的 6.06 分; 特別是有照顧者的家庭幸 福指數為 5.81分,顯著 低於無照顧者家庭的 6.24 分。本會建議以「家庭」 為單位推動「家庭健康」, 並支援約 26 萬名年長獨 自照顧者。



HKFWS has been committed to enhancing the family wellbeing in Hong Kong. In 2019, we launched the Hong Kong Family Wellbeing Index (HKFWI), and conducted the third survey to assess the state of family wellbeing in 2024. The index covers six domains, namely "family solidarity," "family resources", "family health", "social connection", "social resources" and "work-life balance". The family wellbeing index dropped from 6.10 in 2022 to 6.06 in 2024. In particular, index of the families with carer is 5.81, which is significantly lower

than 6.24 of the families without carer. We propose to promote "family health" by using the "family as a unit", and focus resources to provide appropriate services targeted the 260,000 "Old and Sole Carers" in Hong Kong.

 本會總幹事周淑琼女士(中)、高級經理張詠珊女士(左)及研究員 霍康廷先生(右),公佈「香港家庭幸福指數 2024」及分享提升 香港家庭幸福的建議

Ms. Kitty Chau (centre), Chief Executive of HKFWS;

Ms. Teresa Cheung (left), Senior Manager; and

Mr. Michael Fok (right), Researcher, presented the "Hong Kong Family Wellbeing Index 2024" and shared recommendations on enhancing family wellbeing in Hong Kong.

於不同平台推動家庭幸福

Promoting Family Happiness on Multiple Platforms

本會一直於不同平台推動家庭幸福這個議題,透過 社交媒體、社區活動、研討會及講座,積極提升公 眾對家庭幸福的認識。

團隊於 2025 年 3 月在社聯舉辦的「第五屆政策研究及倡議會議」上,探討香港家庭幸福指數調查的分析及發現,並與社福界同工分享如何將所得數據轉化為具影響力的倡議信息。另外,2024 年團隊遠赴新加坡,參與由新加坡社會及家庭發展部主辦的「亞洲區家庭會議」,受邀擔任主要講者,分享香港家庭幸福指數研究調查在本港的影響。同年,團隊與浙江大學社會學系夏麗麗教授,一同參與了在香港中文大學舉行的「東亞地區的生育狀況和家庭挑戰」研討會,分享香港家庭幸福狀況以及在新冠疫情期間和之後實施提升家庭幸福的政策。這些活動不僅增進了業界及公眾對家庭幸福的理解及交流,更促

進社會各界對家庭福祉的持 續關注及深化合作。

 研究員霍康廷先生(左二) 及「最緊要一家人」企劃主 任黎國健先生(左一)於 「第五屆政策研究及倡議 會議」上進行分享

Mr. Michael Fok (left 2), Researcher, and Mr. Kelvin Lai (left 1), Project Officer

The Society actively promotes family wellbeing across multiple platforms, including social media, community activities, seminars, and public talks, with the aim of heightening public awareness of family wellbeing.

In March 2025, representatives from the Society presented at the 5th Annual Conference on Policy Research and Advocacy organised by the Hong Kong Council of Social Service, where we discussed the HKFWI survey findings and shared with fellow workers on how to translate the data into impactful advocacy messages. In 2024, we were invited to Singapore by the Ministry of Social and Family Development to speak at the Asia Family Conference as a keynote speaker, sharing insights and observations from the three HKFWI surveys, as well as discussing the impact of HKFWI locally. In the same year, we collaborated with Professor Xia Lili from Zhejiang University's Department of Sociology at the Mini-Conference on "Fertility and Family Challenges in East Asia", hosted by The Chinese University of Hong Kong. We shared the status of family wellbeing in Hong Kong and reflected on policies introduced during and after the pandemic to enhance family wellbeing. These initiatives not only deepened the understanding of family wellbeing as well as exchanging experience among professionals and the public, but also encouraged ongoing attention to family welfare and strengthened cross-sector collaboration.



團隊遠赴新加坡參與由新加坡社會及家庭發展部主辦的「亞洲區家庭會議」

We were invited to Singapore by the Ministry of Social and Family Development to speak at the Asia Family Conference

企業項目及獎項

Corporate Programmes and Awards

利用社交媒體推動家庭幸福,增強社區連繫

Leverage Social Media to Advance Family Wellbeing and Strengthen Community Connection

社交媒體是現今資訊傳播及與公眾互動的重要渠 道,同時重塑機構與社會聯繫的模式。本會的社交 媒體,包括 Facebook、Instagram 及 Linkedin 等, 不僅是機構推廣專業服務的平台,更是傳遞家庭幸 福信息和連結社區的橋樑。透過即時分享服務資訊、 活動動態及傳媒報道重溫等,提升大眾對家庭幸福 議題的關注和參與,同時促進大眾及不同持份者與 本會的互動交流,增強連繫。 Social media has become a vital channel for information dissemination and public engagement in contemporary society, while simultaneously reshaping how we connect with communities. Social media platforms, including Facebook, Instagram, and LinkedIn, serve not only as channels for promoting our professional services, but as dynamic platforms for community connection and disseminating information on family wellbeing. Through instant sharing of service updates, event highlights, and media coverage, we fostered public awareness and engagement with family wellbeing issues. This approach also facilitated interaction between the Society and diverse stakeholders, enhancing mutual connectivity.



本會持續更新社交媒體 的資訊,增加與受眾的 互動,並提升機構的曝 ※率

The Society maintained continuous updates across social media to increase audience engagement and organisational visibility



 除了與公眾分享最新動向,社交媒體亦紀錄了機構眾多的重要時刻 Beyond sharing the latest developments, social media platforms also document the organisation's significant milestones

與傳媒緊密聯繫,增強品牌形象

Strengthen Brand Presence through Close Communication with Media

本會向來與傳媒保持緊密聯繫,透過積極回覆傳媒 的查詢、向外公佈本會服務相關的調查結果、連繫 傳媒訪問服務受眾等,讓公衆了解本會各項專業的 服務及品牌形象。 The Society has maintained close communication with the media to enhance public understanding of our professional services and brand image. This is achieved through proactively responding to media enquiries, publicising service-related research findings, and facilitating interviews between media and service beneficiaries.



提供情緒支援分享經驗 補充服務不足

家福會設離異父親小組助同路人











藉傳媒的影響力,推廣本會各項專業的服務
 Promote the organisation's professional services riding on the influence of media

「家福月 2024」以不同渠道致力推廣家庭幸福

Promote Family Wellbeing through Multi-channels in "Family Month 2024"

2024年的「家福月」以「愛在‧家在」為主題,宣傳 據點遍及全港,包括報章雜誌、戶外數碼電視廣告、 網上本地遊平台、與本地藝人及意見領袖合作推出 社交媒體帖文,及於合作伙伴旗下住宅及商廈等張 貼海報等,傳遞「無論世界如何轉變,『愛』仍然以 不同的方式連繫著每一個『家』;最緊要一家人,只 要愛在,家就在」的信息。

Under the theme "Family is where Love is", "Family Month 2024" deployed citywide outreach through newspaper and magazine features, outdoor digital billboard advertisement, local online travel platforms, social media collaborations with artists and influencers, poster displays in partner residential and commercial premises. This multi-platform approach conveyed our core message: "Regardless of how the world changes, love connects every family in various forms. Where there is love, there is a family".



- 「家福月 2024」的宣傳短片於銅鑼灣戶外 數碼電視及商場內播放
- "Family month 2024" promotional videos featured on Causeway Bay outdoor digital screens and shopping mall TV.

推動家庭關愛的社區慈善活動

Nurture Family Bonds through Community Initiatives

本會致力與跨界別機構合作,一同攜手推動家庭成 員間互相關愛。本會有幸於 2025 年 3 月 29 日獲高 先電影贊助《淺淺歲月》慈善電影場,讓本會服務使 用者可與家人好友欣賞電影,亦藉此呼籲公衆體諒 面臨離婚或分居的婦女的處境。

此外,本會成為《旭茉 JESSICA》於 2025 年 4 月 24 日舉辦的《虎毒不》慈善電影放映的受惠機構, 門票收益全數撥捐本會。本會社工受邀出席映後座 談會,一同就新手媽媽、親情、多代家庭的相處等 議題作討論及建議。

The Society actively collaborated with cross-sector partners to foster mutual care among family members. We were privileged to receive sponsorship from Golden Scene Company Ltd. for a charity screening of "True Love, for Once in My Life" on 29th March, 2025, enabling service users to enjoy the film with loved ones while raising public awareness of challenges faced by women undergoing divorce or separation.

Furthermore, JESSICA Magazine selected the Society as beneficiary of its charity screening of "Montages of a Modern Motherhood" on 24th April, 2025, with all ticket proceeds supporting our programmes. Our social worker joined the post-screening sharing session to discuss parenting pressures of new moms, family relationships, and multi-generational dynamics.



● 本會為《旭茉 JESSICA》《虎毒不》慈善電影放映的受惠機構 We have been selected as beneficiary of JESSICA Magazine's charity screening of "Montages of a Modern Motherhood"



本會獲高先電影贊助《淺淺歲月》慈善電影場,讓本會服務使用者 欣賞電影

Scene Company Limited sponsored the charity screening of "True Love, for Once in My Life" for our service users

2023 / 2024 年度商業及僱員募捐計劃 2023 / 2024 Corporate & Employee Contribution Programme



- 本會獲頒發「商業及僱員募捐計劃」銅獎、「僱員募捐 計劃 - 十大最高籌款機構第九名」及「僱員募捐計劃 -自由創新籌款活動最高籌款獎第三名」
 - Our Society received the "Bronze Award", "3rd Highest Donation Award for Donation Drive" and "9th Top Fundraiser Award" by The Community Chest of Hong Kong

理財教育及 ESG 領袖大獎 2024

IFPHK Financial Education and ESG Leadership Awards 2024



理財教育中心獲頒「企業理財教育及 ESG 領袖(金獎)」
The Financial Education Centre was honoured with the
"Corporate Financial Education and ESG Leadership
(Gold Award)" by the Institute of Financial Planners of
Hong Kong (IFPHK)

投資者及理財教育獎 2024

Investor and Financial Education Award 2024



- 理財教育中心憑「『撐您人生下半場』理財教育計劃」, 獲投委會頒發「投資者及理財教育獎(公共/專業機構及 非政府機構)-金獎」
 - The Financial Education Centre's "Empowering Your Life's Second Half" Financial Education Project received the "Investor and Financial Education Award (Public/ Professional Body and NGOs) – Gold Award" from the Investor and Financial Education Council

職員發展及參與

Staff Development and Engagement

獲僱員再培訓局嘉許為「人才企業」

Being Recognised as a "Manpower Developer" by the Employees Retraining Board (ERB)

本會自 2016 年開始榮獲僱員再培訓局嘉許為「人才企業」, 肯定機構在人才培訓及發展的傑出成就。

The Society has been recognised as a "Manpower Developer" by the ERB since 2016, affirming its outstanding achievement in staff development and training.





本會參加《好僱主約章》2024,獲頒發《好僱主約章》2024證書。本會亦獲評審團認可,有效推動家庭友善工作文化,因此獲授權使用「為你『家』『友』好僱主」標誌,為期兩年(2024-2026)。

The Society participated in the Good Employer Charter 2024 (GEC 2024) and was awarded the Certificate of GEC 2024. The Society also accredited by the Panel of Judges as effectively promoting family-friendly employment practices and was authorised to use the "Supportive Family-friendly Good Employer" logo for two years (2024 - 2026).

為員工籌辦多元化活動 / 工作坊

Conduct Diverse Activities / Workshops for Staff

本會積極舉辦不同的員工活動,並鼓勵同事帶同家 人一同參與,實踐「以家為本」精神。在 2024 年, 人力資源部合共舉辦了 22 場員工活動,包括自製眼

鏡框工作坊、普拉提核心床體驗、 廣東點心工房及個人顏色分析工作 坊等,共 220 名同事及其家人參 加。此外,更資助 40 名同事及其 家人參與「嘉里香港街馬 2024」, 積極提倡「健康一家人」的信息。 The Society actively organises a variety of staff activities, encouraging colleagues to bring along their family members in practice of our family-centric perspective. In 2024, the Human Resources Department hosted 22

staff activities, including DIY spectacles frame workshops, Pilates reformer classes, Cantonese dim sum workshops and personal colour analysis workshop, involving a total of 220 staff and their family members. In addition, we sponsored 40 staff and their family members to join the "Kerry Hong Kong Streetathon 2024", further promoting family health.





本會善用機構資源支持員工參與內部培訓及會外的 進修。今年為不同職級的員工共籌辦了82個內部 培訓工作坊,內容包括各類專業的理論和技巧。培 訓活動得到參加者正面評價,所有活動的平均評分 為5.27分,滿分為6分,百分之97.3參加者表示 培訓達到預期的目標,反映參加者滿意培訓的質素。 為協助服務發展以面對新挑戰,本會籌辦了一系列 的專題培訓活動,例如:

- •「處理投訴及不滿意見的技巧」培訓工作坊、
- · 督導小組 處理伴侶關係、
- 靜觀訓練於家居照顧服務中之應用、
- ・「活用 Apps 帶 Outing」培訓。

The Society leveraged its resources to support employee's participation in both internal and external training initiatives. This year, a total of 82 internal training programmes, covering a wide range of theories and skills of professional intervention, were organised for staff at different job levels. The training activities received positive feedback from participants, with an overall average rating of 5.27 out of a 6-point scale. 97.3 percent of attendees remarked that these training programmes have fulfilled their expected goals, reflecting satisfaction with the quality of the training provided. To support service development in meeting emergent challenges, the Society also launched a series of training, such as

- "Effective Communication Skills for Handling Complaints and Concerns" training workshop,
- · "Clinical Supervision on Handling Couple Dynamic",
- "Study on Mindfulness for Home Care Service" and
- Training on "Using Apps to Organise Outing Programmes".



●「處理投訴及不滿意見的技巧」 培訓工作坊

Tranining workshop on "Effective Communication Skills for Handling Complaints and Concerns"

> ● 督導小組 - 理投伴侣關係 Clinical Supervision on Handling Couple Dynamic





● 靜觀訓練於家居照顧服務中之應用 Study on Mindfulness for Home Care Service



●「活用 Apps 帶 Outing」培訓
Training on "Using Apps to Organise Outing Programmes"

舉辦機構導向日

Organise Staff Orientation Day

本會恒常舉辦機構導向日,加深新入職同事對機構歷史、使命、願景、制度及服務的認識,幫助他們融入機構文化及培養歸屬感。此外,個別服務亦會為履新的社工同事舉辦相關基礎課程,以促進他們了解「以家為本」的理念及實務工作手法。

Regular staff orientation days were held to enhance new staff members' understanding of the Society's history, mission, vision, policies and services, helping them integrate into our organisational cutlure and develop a sense of belonging. Additionally, based on specific services, relevant induction courses were provided for newly recruited social workers to cultivate their understanding of the "family-centric" perspective and equip them with the necessary knowledge and skills for effective service delivery.



舉辦機構導向日,讓新入職員工了解機構的歷史及未來發展

Organised orientation days to help new staff understand the Society's history and future development



 以問答遊戲方式介紹家福會服務,令新入 職員工印象更深刻

Introduced our services through quiz games could leave a lasting impression on new staff



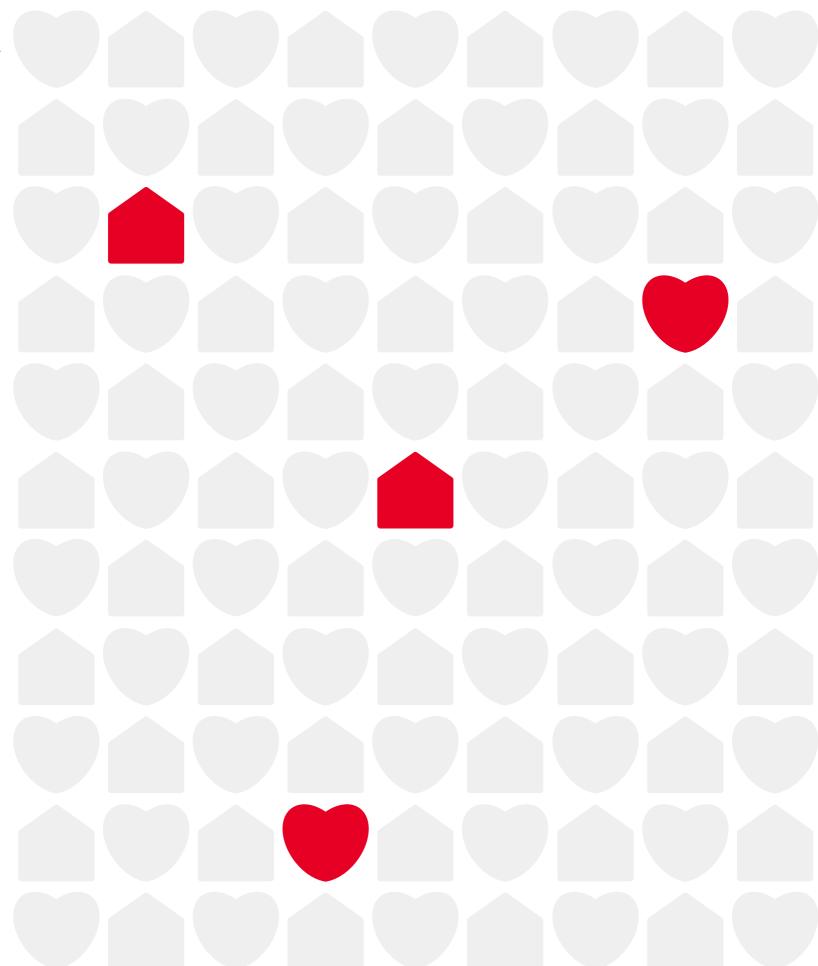
青少年服務導向課程 - 新入職員工學習如何與青少年及家庭進行小組互動
 Youth Service Induction Course - New staff learned how to interact with youth

and their families in group settings

資助員工參與進修活動

Support Staff in Continuing Education

本會今年資助了 341 名員工參與會外的進修活動, 同事的進修假期合共 734 日,進修內容涵蓋 239 項 不同專題項目。 This year, the Society provided subsidies for 341 staff to attend external training programmes, covering up to 239 different specialised areas. A total of 734 days of study leave were granted for their educational pursuits.





服務 Services

綜合家庭服務

Integrated Family Services

調解服務及離異家庭服務

Mediation Services and Divorce Services

兒童服務

Children Services

青少年服務

Youth Services

長者社區照顧及支援服務

Community Care and Support Services for the Elderly

專項服務

Special Services





以「兒童為重、家庭為本、社區為基礎」的理念,提供綜合家庭服務以促進家人 預防和應付各種困難和挑戰的能力。

- 關顧精神健康,推動正向心理
- 關注男士角色,重視身心健康
- 協助危機家庭,共同度過難關
- 減低暴力傷害,共建和諧家庭
- 家人齊心保護,促進兒童成長

With the "child-centred, family-focused and community-based approach", we provide integrated family services to facilitate the capacity of families to prevent difficulties and cope with challenges.

- Nurture mental health, promote positive mindset
- Empower men, value holistic health
- Support families in crisis, stand together through adversity
- Mitigate violence and harm, create harmonious families
- Unite in child protection, support growth and development



服務報告Service Report

關顧精神健康,推動正向心理

Nurture Mental Health, Promote Positive Mindset

2024 至 2025 年度,我們在六所綜合家庭服務中心 共舉辦了12個「心・悅・朗-整全認知行為情緒管 理小組」。這些小組採用了近年來嶄新且具臨床實證 的認知行為療法,能有效改善抑鬱和焦慮情緒。小 組幫助組員明白情緒所觸發的身體信息、思維模式 及行為傾向,提高參加者在壓力處境下的適應和承 載能力,並減少情緒主導行為帶來的長期負面影響。

「晴心天地」則在各中心繼續舉辦多元化的小組和活 動,包括「慈在寺中尋」這類與自然及靈性連結的 體驗、「聆心亭 - 頌缽靜心」、「安穩海 - 石英沙肌 理畫體驗」、以及「快樂五式-正向心理坊」等等。 此外,大型社區心理健康教育活動如「揭開催眠神 秘的面紗」和「押花心鑽寶石皂工作坊」,幫助參加 者增強關愛和療癒的能力。小組有「擁抱內在小孩」 的個人成長、「水彩之旅 - 與自己連結」、「正念生 活」、「茶畫體驗」、「紓壓・拇指琴音樂小組」及「心 靈拼貼年終回顧」等。

Throughout 2024 - 2025, our six Integrated Family Services Centres delivered 12 sessions of "Heart Delight" Unified Protocol Cognitive-behavioural Groups. Employing novel, clinically validated cognitive-behavioural therapy techniques, these groups effectively alleviated depression and anxiety symptoms of participants. They have gained insight into emotion-triggered physiological responses, thought patterns and behavioural tendencies, enhancing stress resilience while reducing long-term negative impacts of emotion-driven behaviours.

To improve participants' mental health, our Mental Health Enhancement Programme (MHEP) continued offering diverse activities such as "Connecting with Nature and Spirit", "Singing Bowl Meditation", "Sand Art Workshop", and "Five Steps to Happiness: Positive Mindset Workshop". Large-scale community education events were also featured to help participants improve their selfcare competencies and emotional processing skills, including "Hypnosis Uncovered" and "Pressed Flower & Gemstone Soap Workshop". Specialised Therapeutic Groups covered a variety of themes, for instance, "Embracing the Inner Child", "Immersing Yourself with Watercolour", "Everyday Mindfulness", "Tea Art Session", "Relieving Stress with Kalimba", and "SoulCollage® Year-End Gathering".



參加者專注地聆聽鄧國永博士於「揭開催眠神 秘的面紗」社區教育工作坊的精彩講解 Participants listened attentively to Dr. Kelvin Tang's inspiring presentation at "Hypnosis Uncovered" Community Education Workshop



參加者在慈山寺中靜觀漫步細察,並以快樂合照作紀念 Participants in Tsz Shan Monastery, participants engaged in mindful walking and observation, capturing joyful moments together in commemorative photographs



參加者於「身心共鳴-頌缽靜 觀」專心聆聽音頻,與身心的 共鳴融為一體

Participants resonated deeply in meditaion sound baths of singing bowl at "Singing Bowl Mindfulness"workshop

關注男士角色,重視身心健康

Empower Men, Value Holistic Health

自 2023 年 7 月,本會獲得香港賽馬會慈善信託基金贊助,為「賽馬會男士家友站」展開為期三年的服務計劃,為男士及其家人提供多元創新的服務。各區男士的踴躍支持下,過去一年為 1,264 名男士及1,028 名家人提供服務。另外亦已舉辦 142 節講座、28 節街展,438 節生命教育小組,72 節治療小組,70 節家庭活動,38 節義工活動及 5 個恒常的男士互助小組,讓參加者不但可以紓緩各種因家庭、工作、生活及健康帶來的壓力,亦可以及早識別有需要男士及加强他們之間的互助和對社會的關愛精神,為他們建立社區支援網絡。



● 男士到社區宣傳 男士服務 Men promoted men's services in the community

> 男士參加者全神貫 注繪畫禪繞畫 Male participants fully engaged in Zentangle drawings

Since July 2023, with the support of the Hong Kong Jockey Club Charities Trust, our Society has launched a three-year service project for the "Jockey Club One Stop Service for Men", providing diverse and innovative services for men and their families. We are grateful for the enthusiastic support from men across different districts; over the past year, services have been provided to 1,264 men and 1,028 family members. In addition, we organised 142 sessions of seminar, 28 sessions of community exhibition, 438 sessions of life education group, 72 sessions of therapeutic group, 70 sessions of family activity, 38 sessions of volunteer activity, and five regular mutual support groups for men. These initiatives not only helped participants relieve stress arising from family, work, daily life, and health, but also facilitated the early identification of those in need, strengthened mutual support among men, and fostered a spirit of care for the community, thereby building a support network for them.





男士參加者學習基本泰拳招式
 Male participants learning basic Muay
 Thai techniques

協助危機家庭,共同度過難關

Support Families in Crisis, Stand Together through Adversity

周大福慈善基金自 2017 年起贊助本會推行「危機家庭支援計劃」,為面對家庭經濟支柱突然死亡或患上嚴重疾病,而育有年幼在學子女的家庭提供一站式情緒及經濟支援服務。計劃於 2024 - 2025 年度協助 122 個新家庭個案及批出的經濟援助予有經濟需要的家庭,以減輕家庭面對的壓力。計劃亦於年度內舉行五次外出家庭活動,連同義工和家庭一同享受美好時光。義工亦提供三次節日探訪,為家庭送

上關懷,更深入了解家庭的需要。另外,計劃亦舉辦五次婦 女互助小組活動,讓婦女在照顧家庭的時候,亦可以照顧自己。本會堅信與家同行的重要性,基金會給予危機家庭的重要一絲關心及支持,就像撒播希望種子,支援家庭度過難關,慢慢重拾生機。



Since 2017, the Chow Tai Fook Charity Foundation has sponsored our Society to implement the "Family in Crisis Support Project", providing one-stop emotional and financial support services for families with young school-aged children who have lost their main breadwinner to sudden death or serious illness. The project supported 122 new family cases and granted financial aid to families in need, helping to alleviate the pressures they face, for the year 2024 - 2025. Five family outings were organised during the year, allowing volunteers and families to enjoy quality time together. Volunteers also made three festive visits, showing care and gaining deeper insight into the

families' needs. In addition, five women's mutual support group activities were held, enabling women to care for themselves while caring for their families. We firmly believe in journeying alongside families; every act of care and support is like sowing seeds of hope, helping crisis families through difficult times and gradually restoring vitality to their lives.

 家庭到米埔優閒地遊玩,在寧靜樸素的大自然中,暫時 忘卻繁囂的生活,感受治癒的力量

Families enjoyed a leisurely outing in Mai Po, momentarily escaping the hustle and bustle of daily life and experiencing the healing power of nature



義工的悉心陪伴及與小朋友一同製作可愛的聖誕節手工,換來孩子真摯的笑容
 Volunteers' attentive company and festive handicraft activities with children brought out genuine smiles



 義工們和家庭於大型戶外活動中一同 上山下海,前往鹽田梓。這段陪伴和 探索讓家庭感受到溫暖

Volunteers and families embarked on a large outdoor event together, exploring Yim Tin Tsai. This journey of companionship and exploration provided families with warmth and care

減低暴力傷害,共建和諧家庭 Mitigate Violence and Harm, Create Harmonious Families

自 2018 年 10 月開始,本會在社會福利署支持下,推行「和平學坊 - 平和關係支援計劃」,支援親密伴侶暴力人士及曾目睹家庭衝突的兒童,學習如何面對家庭暴力並提升公眾對此的認識及關注。本會於本年度與不同的中、小學及社會服務單位合作,分別為 46 名參加者提供了停止親密伴侶暴力課程及51 名參加者提供了兒童課程,舉辦了四次家庭凝聚活動、11 次社區教育講座及 26 次服務宣傳,計劃成效理想。讓參加者提升以非暴力的方式處理衝突的意識及技巧,亦讓兒童學習到處理負面情緒及應對家庭衝突的技巧,家庭關係及溝通得以改善。

Since October 2018, with the support of the Social Welfare Department, the Society has launched the "Peace Campus – Support Programme for Enhancing Peaceable Relationship", providing support services to individuals suffered from intimate partner violence and children who have witnessed family conflict, helping them to cope with family violence and raising public awareness. During the year, we collaborated with various primary and secondary schools and social service units, providing anti-intimate partner violence programmes to 46 participants and children's programmes to 51 participants. We also organised four family bonding activities, 11 community education seminars, and 26 service promotions, achieving positive results. The project has enhanced participants' awareness and skills in handling conflict non-violently, enabled children to learn how to manage negative emotions and respond to family conflict, and improved family relationships and communication.



兒童畫畫表達心聲 - 象爸爸 發火了,之後會發生什麼事 呢?大家畫畫看 Children expressing their

Children expressing their feelings through art - When daddy the elephant loses his temper, what happens next? Let's draw it out





 一家人一起體驗「藍染」樂趣,製造正面 的共同經歷

Families enjoyed the art of "indigo dyeing" together, creating positive shared experiences

透過伸展、靜心按摩,與自己好好相處
 Through stretching and mindful massage, participants learnt to connect with themselves

家人齊心保護,促進兒童成長

Unite in Child Protection, Support Growth and Development

政府提出的《強制舉報虐待兒童條例草案》已於 2024年7月11日在立法會三讀通過,條例將於 2026年1月20日實施。虐待兒童的個案,無論是 即時或過了很久才被發現,無疑都會對兒童的身心 造成傷害。

本會一直關顧家庭需要及兒童福祉,自 2022 年 10 月起推行「『童』步家・愛計劃」,以「及早識別」和「及早介入」策略,與家長、教職員和社區人士,宣揚和諧家庭和保護兒童的信息,攜手締造愛護兒童的社區。計劃在本年度內,共舉辦了 14 次教師培訓工作坊(包括小學及學前機構)、59 次家長小組/工作坊、46 次兒童小組/工作坊、22 次親子小組/工作坊。於 2024 年 11 月,本計劃在本會 75 周年會慶活動上,舉行「童」你拼出愛及「扭」轉好心情兩個攤位遊戲,與大眾分享正向親子管教之道,學習有效減壓方法,場面熱鬧反應踴躍。年度內各項活動均獲得參加者正面的評價,大眾對保護兒童意識也相應提高,並為兒童提供成長護蔭。

With the passage of the "Mandatory Reporting of Child Abuse Bill" legisation on 11th July, 2024, it will come into effect on 20th January, 2026. Child abuse cases, whether identified immediately or after a long delay, undoubtedly caused harm to children's physical and mental wellbeing.

The Society has always prioritised family needs and children's wellbeing. Since October 2022, we have launched "Child Protection In Action", adopting strategies of "early identification" and "early intervention". Together with parents, educators, and members in the society, we promoted messages of harmonious families and child protection, working hand in hand to create a child-friendly community. During the year, the project organised 14 teacher trainings (for primary schools and pre-primary institutions), 59 parent groups / workshops, 46 children's groups / workshops, and 22 parent-child groups / workshops. In November 2024, as part of our Society's 75th anniversary celebrations, the project featured two booth games - "Puzzle of Love with Children" and "Twist to a Good Mood", to share positive parenting techniques and stress-relief methods with the public. The events were lively and well-received. All activities throughout the year received positive feedback from participants, raised public awareness of child protection, and provided a safe environment for children's growth.



●「同玩・童創造」親子工作坊讓家長了解遊 戲及學習回應孩子的需要

The parent-child workshop helped parents understand the value of play and how to respond to their children's needs



●「和諧家庭小天使」幼童小組,提升幼童面 對家庭衝突及處理負面情緒的能力

"Little Angels of Harmonious Families" group enhanced young children's ability to cope with family conflict and manage negative emotions



 培訓幼稚園教職員,識別處於危機的兒童 及其家庭需要的能力

Trained kindergarten staffs to identify children at risk and to understand the needs of their families



家長從小組活動認識保護兒童及《強制舉報虐待兒童條例》

Parents learnt about child protection and the "Mandatory Reporting of Child Abuse Bill" through group activities



透過本會 75 周年會慶活動的攤位遊戲,宣揚正向親子管教之道和減壓方法
 Through the booth games at our Society's 75th anniversary event, we promoted positive parenting techniques and stress-relief methods







Service Highlights

本會一直關顧離異家庭的福祉與需要。我們透過家事調解服務及離異家庭服務,幫助面臨分居/離婚人士和諧理智地商討離異後的安排,務使雙方和子女的利益同被顧及。我們亦秉持着「兒童為本」共親職的理念,透過不同的介入手法,讓離異/再婚/重組家庭內不同家庭成員都能夠適應家庭轉變所帶來的挑戰,給孩子兩個快樂的家。

- 承傳調解服務,與各界賢能共譜和諧
- 開展兩項調解計劃,協助家庭以和諧方式解決爭議
- 推動共親概念,支援離異家庭、提供專業培訓,促進業界交流
- 透過學術研究與媒體創作,提升社區及專業人士對離異家庭需要的關注
- 療癒創傷,重建支援,及總結實踐經驗,提供實証參考

We have always been concerned about the welfare and needs of divorced families. Through our family mediation services and divorce services, we help individuals facing separation or divorce to settle post-divorce arrangements in a harmonious and rational manner, ensuring that the interests of both parties and their children are taken into account. We also uphold the "child-centred" co-parenting principle, using various intervention methods and initiatives to help different family members in divorced, remarried, or blended families adapt to the challenges brought about by family changes, providing children with two happy homes.

- Pass on mediation services, collaborate for harmony
- Launch two mediation projects to help families resolve disputes harmoniously
- Promote co-parenting, support divorced families, and foster professional exchange
- Enhance awareness of the needs of divorced families through research and creative media
- Heal, rebuild, consolidate experience and provide evidence-based support



服務報告Service Report

承傳調解服務,與各界賢能共譜和諧

Pass on Mediation Services, Collaborate for Harmony

為期三年的「臻和薈」-調解教育及服務計劃於 2024年1月圓滿完成後,家福會繼續提供家事調解 服務,協助離異家庭化解爭議,並透過調解教育與 培訓,裝備各年齡層人士運用調解技巧解決日常衝 突。我們積極培訓專業家事調解員、朋輩調解員及 提供免費網上家庭調解教育訓練,期待參加者在社 會各領域持續推動和諧文化。

本會參與香港法律周 2024,與法律界及大眾介紹家 事調解服務的發展,尋求與各界別友好共同推動和 諧理念。未來,我們將持續優化專業服務,擴大調 解服務對社會的影響力,為家庭與社區營造包容共 進的良好環境。

Following the successful completion of the three-year "Family Constructive Dispute Resolution Centre" in January 2024, the Society continues to provide family mediation services, supporting divorced families in resolving disputes. Through mediation education and training, we equipped individuals of all ages with mediation skills for everyday conflict resolution. We actively trained professional family mediators and peer mediators and offered free online family mediation training, aiming for promoting a culture of harmony across various sectors.

The Society participated in the Hong Kong Legal Week 2024, introducing the development of family mediation services to the legal sector and the public, and seeking collaboration to foster harmony. Looking ahead, we will continue to enhance our professional services and expand the impact of mediation, creating an inclusive and progressive environment for families and the community.



於家福會家事調解研討會 2024 上與 業界交流及分享 Exchanged and shared with industry professionals at the Seminar on Family Mediation Practice 2024





家福會代表出席香港法律周 2024 調解論壇,分享家事調解服務的經驗 Representative from HKFWS shared experiences in family mediation at the Hong Kong Legal Week 2024 Mediation Forum

開展兩項調解計劃,協助家庭以和諧方式解決爭議

Launch Two Mediation Projects to Help Families Resolve Disputes Harmoniously

本會於 2024 年 7 月獲公益金資助「家事『晴』- 調解教育及服務計劃」,為夾心階層提供資助的調解服務,並凝聚專業律師及家事調解員的共同協力,透過培訓與服務實踐,體現「助人自助」精神。

In July 2024, with support from The Community Chest, we launched the "Sunshine in Families - Project on Mediation Education and Services" to provide subsidised mediation services for the sandwich class and bring together professional lawyers and family mediators. Through training and practical service, we embody the spirit of "helping others to help themselves".





家事法律諮詢講座,讓大眾認識離婚相關的法律知識,並推廣調解減輕紛爭
 Family law seminars introduced the public to divorce-related legal knowledge and promoted mediation as a way to reduce disputes

本會於 2024 年 10 月獲民政及青年事務局透過關愛基金支持開展「贍養費調解試行計劃」,為經濟困難家庭提供免費調解服務,減輕家庭就贍養費及離異相關事項的爭議壓力,優先保障子女福祉。同時,我們成立了專門工作小組,制定與業界調解員合作的服務機制,確保市民能夠獲得多元化及優質的服務。兩項計劃均致力以調解促進家庭和諧。

In October 2024, with support from the Home and Youth Affairs Bureau through the Community Care Fund, the Society launched the "Maintenance Mediation Pilot Scheme", offering free mediation services to financially challenged families to reduce disputes over maintenance and divorce, prioritising the wellbeing of children. A dedicated working group was formed to establish collaboration mechanisms with mediators, ensuring the public receives diverse and high-quality services. Both projects are committed to promoting family harmony through mediation.



 為少數族裔社群舉辦專題講座,介紹家事調解服務及相關社區資源 Special seminars for ethnic minority communities introduced family mediation services and related social resources

推動共親概念,支援離異家庭、提供專業培訓,促進業界交流 Promote Co-parenting, Support Divorced Families, and Foster Professional Exchange

本會為有需要的離異父母舉辦多元化的主題小組及工作坊,其中包括「如何協助孩子面對父母離異」及「給孩子兩個快樂的家-共享親職小組」等,推廣「兒童為本」共享親職的概念,提升離異父母共享親職的能力。於 2024 年 12 月舉辦「以家為本」離異家庭支援服務經驗整合研討會暨主題工作坊,深入探討不同家庭成員在面對離異過程中的困難和挑戰,超過 400 名跨專業人士出席,促進業界專業交流。

This year, the Society organised a variety of themed groups and workshops for divorced parents in need, including "How to Help Children Cope with Parental Separation" and "Co-parenting Group: Two Happy Homes for Children", promoting the concept of child-focused co-parenting and enhancing their co-parenting skills. In December 2024, we hosted the "Research Release cum Symposium on Divorced Family Support Services", exploring the challenges faced by different family members during separation. Over 400 cross-disciplinary participants attended, fostering professional exchange in the sector.





研討會及工作坊吸引不同界別的專業人士出席,有助推動跨專業在服務離異家庭工作上的交流及聯繫工作
The seminar and workshops attracted professionals from various sectors, encouraging mutual learning and
strengthening cross-disciplinary collaboration in services for separated families

透過學術研究與媒體創作,提升社區及專業人士對離異家庭需要的關注 Enhance Awareness of the Needs of Divorced Families through Research and Creative Media

家福中心以「家庭為本」的信念,為離異/再婚/重 組家庭設計及提供一系列創新與整全的支援服務, 填補現時的服務縫隙;並協助各離異家庭成員過渡

和適應家庭轉變,重整生活步伐為目標。透過與香港浸會大學合作的質性研究《盼望與力量》記錄和闡述有關非同住離異爸爸的父職經驗,並以「兒童為本」共享親職的角度擔起父職,努力守護孩子的成長。另外,藉微電影《耆·待》及《家姐日記》,在鏡頭下立體呈現有關祖父母面對公母關係轉變的心路歷程,提高社會大眾對離異家庭需要的關注。

The Society's Family Resource Centre remains committed to a "family-centric" perspective, designing and delivering innovative and comprehensive support services for divorced / remarried / blended families, bridging current service



gaps and supporting members through transitions. In partnership with the Hong Kong Baptist University, we conducted a qualitative research 《盼望與力量》 to document the experiences of non-residing fathers, highlighting their efforts in child-centred co-parenting. Additionally, our microfilms 《 耆· 待 》 and 《 家 姐 日 記 》 vividly portrayed the emotional journeys of grandparents facing adult children's separation and children coping with parental relationship changes, raising public awareness of the needs of divorced and separated families.

《盼望與力量》離異爸爸質性研究
 Qualitative research on non-residing fathers



●《耆・待》微電影 Micro Movie《耆・待》



●《家姐日記》微電影製作花絮 Behind-the-scenes of micro movie《家姐日記》

療癒創傷,重建支援,及總結實踐經驗,提供實証參考 Heal, Rebuild, Consolidate Experience and Provide Evidence-based Support

「賽馬會放晴 · 再『喜』航多元家庭支援計劃」已於 2024 年 12 月圓滿結束,期間持續為離異家庭內不 同的家庭成員提供支援服務,協助他們療癒創傷、重建信任。同時為來自離異家庭的祖父母設計專門 支援小組,參加者表示活動後能了解孫輩需要,增 進祖孫情。計劃同工獲台灣兒童福利聯盟邀請,分享服務離異家庭祖父母的本地工作經驗。出版《離 異家庭導航手冊》,為業界及相關家庭提供寶貴的本 地參考。透過行動研究,創立「CNCH 共享親職的評 估與介入模式」(協調、協商、輔導、療癒),為服 務高衝突離異家庭提供評估與介入的重要方向。

The Jockey Club "Let Go and Let's Go" Support Project concluded successfully in December 2024, continuously supporting various members of separated and divorced families to heal from trauma and rebuild trust. Special support groups were designed for grandparents from the families, with participants reporting a better understanding of their grandchildren's needs and strengthened grandparent-grandchild relationships. Staff were invited by the Taiwan Child Welfare League Foundation to share experiences in supporting grandparents from separated and divorced families. The publication of the "Manual for Separated and Divorced Families" provides valuable reference for the sector and affected families. Through action research, we established the "CNCH Shared Parenting Assessment and Intervention Model" (Coordination, Negotiation, Counselling, Healing), offering a crucial framework for assessing and intervening with high-conflict separated and divorced families.



 出版《離異家庭導航手冊》
 Publicated the "Manual for Separated and Divorced Families"





本會各兒童服務單位,包括寄養服務、兒童課後照顧及支援服務、愛心社區保姆服務及在學前單位提供社工服務等,按服務需要,為有需要的兒童及其家庭提供 支援服務,包括個案服務、舉辦不同類型活動,如親子工作坊,正向管教等。

- 兒童照顧服務新發展
- 致力招募寄養家庭及社區保姆,建立系統化培訓課程
- 重視身心靈健康及家庭支援,提供多元化活動讓學童成長
- 擴展地區為本學前單位社工服務

The Society's children services, including Foster Care Service, After School Care and Support Programme (ASCSP), Neighbourhood Support Child Care Project (NSCCP) and the Pilot Scheme on Social Work Service for Pre-primary Institutions (PPI), offered support services to children and families in need include casework and a variety of activities, such as parent-child workshops and positive parenting programmes.

- New developments in child care services
- Dedicate recruitment of foster families and child carers, with the establish of systematic training programmes
- Emphasise holistic wellbeing and family support, and offering diverse activities to foster children's growth
- Expand district-based social work service for pre-primary institutions

服務報告Service Report

兒童照顧服務新發展

New Developments in Child Care Services

本會一直提供不同兒童照顧服務,包括寄養服務、 鄰里支援幼兒照顧計劃及小學課餘託管服務,為有 需要兒童提供住宿及日間照顧服務。

自 2024 年 9 月起,「鄰里支援幼兒照顧計劃」已納入社會福利署(社署)恒常資助服務。本會於 2024 年 12 月,正式成立「寶林愛心社區保姆服務中心」, 為西貢及將軍澳區有需要的家庭提供服務。

除了現行的寄養服務、鄰里支援幼兒照顧計劃及小學課餘託管服務外,本會於 2024 年 11 月成功獲社署批准推行「將軍澳學前兒童課餘託管服務」。為將軍澳及西貢區需要長時間工作、工作時間不穩定或缺乏支援網絡的家庭提供學前兒童課餘託管服務,旨在減輕家長或照顧者的照顧壓力。「將軍澳學前兒童課餘託管中心」將於 2025 年 6 月正式投入服務。

The Society has long provided a wide range of child care services, including foster care, the Neighbourhood Support Child Care Project (NSCCP), and After School Care Programme for primary students, offering residential and day care support to children in need.

Starting from September 2024, the NSCCP has become a regular assistance programme under the Social Welfare Department (SWD) of the Government. In December 2024, we officially established the "Po Lam CareNet Child Care Service Centre" to serve families in need in Sai Kung and Tseung Kwan O.

In addition to our existing foster care services, NSCCP, and After School Care Programme (ASCP), we were approved by the SWD in November 2024 to launch After School Care Programme for Pre-primary Children in Tseung Kwan 0. This service targets families in Tseung Kwan 0 and Sai Kung who require long working hours, have unstable work schedules, or lack support networks, aiming to relieve the care burden on parents or carers. The "Tseung Kwan 0 After School Care Centre for Pre-primary Children" will officially commence service in June 2025.



● 寶林愛心社區保姆 服務中心 The Po Lam CareNet Child Care Service Centre





致力招募寄養家庭及社區保姆,建立系統化培訓課程 Dedicate Recruitment of Foster Families and Child Carers, with the Establish of Systematic Training Programmes

寄養家長及社區保姆的角色,於照顧及保護兒童方面發揮莫大貢獻。本會致力招募適合的家庭成為寄養家庭及社區保姆,希望更多有需要的兒童及家庭受惠。2024 - 2025年度中,我們透過不同媒體訪問,積極推廣服務及鼓勵有愛心的家長參與。2025年3月,本會更獲社署邀請,代表業界接受香港電台節目「精靈一點」的訪問,推廣社區保姆計劃,讓

Foster parents and child carers play a vital role in the care and protection of children. Our Society is committed to recruiting suitable families to become foster families and child carers, with the aim of benefitting more children and families in need. For the year 2024 - 2025, we promoted our services and recruited caring parents through various media interviews. In March 2025, we were invited by the SWD to represent the sector in an interview on the RTHK radio programme "Healthpedia", promoting the NSCCP. This allowed the public to learn about the service and encouraged more enthusiastic

更多市民了解這項服務,並招募更多熱心市民參與 成為社區保姆,以擴大社區的關懷網絡。為吸引更 多家庭投入服務,本年度除了增加服務獎勵金外, 本會聯同社署及各服務機構共同舉辦服務頒獎禮, 表揚寄養家庭及社區保姆對兒童的關懷、付出和非 凡貢獻。

為提升寄養家長及社區保姆的照顧能力,本年度我們將培訓課程系統化,寄養家庭及社區保姆在提供服務前,均需接受 12 至 14 小時的基礎培訓。培訓內容方面,寄養家庭需認識服務相關的行政事宜及相關人士的角色與責任、與原生家庭溝通及合作、兒童健康/營養/常見疾病、家居安全及兒童成長需要等。而社區保姆的培訓則涵蓋不同年齡兒童的身心發展、成長發展里程和需求、照顧及溝通技巧、家居安全和衛生,保護兒童的措施,及意外和特別事故的處理等。確保所有註冊的寄養家長及社區保姆都能掌握最新的兒童照顧知識和技巧。

此外,更加設進階訓練課程,旨在讓寄養家長及社 區保姆對有特殊學習需要的小朋友有初步認識,裝 備他們照顧不同特質和需要的小朋友。 individuals to join as child carers, thereby expanding the community care network. To attract more families to participate, other than increasing service incentives this year. SWD and other service organisations co-organised award ceremonies to recognise the care, dedication, and outstanding contributions of foster families and child carers.

To enhance the caring competencies of foster parents and child carers, we have systematised the training programme this year. Before providing services, foster families and child carers are required to complete 12 to 14 hours of basic training. For foster families, training covers administrative matters, roles and responsibilities of stakeholders, communication and cooperation with birth families, children's health / nutrition / common illnesses, home safety, and children's developmental needs. Training for child carers includes physical and psychological development at different ages, developmental milestones and needs, caregiving and communication skills, home safety and hygiene, child protection measures, and handling accidents and special incidents. This ensures all potential foster parents and child carers are equipped with up-to-date knowledge and skills in child care.

Additionally, advanced training courses have been introduced to give foster parents and child carers a preliminary understanding of children with special educational needs, equipping them to care for children with diverse characteristics and needs.



2024 寄養家庭服務獎頒獎典禮
 Foster Families Service Award Presentation Ceremony 2024



 寄養爸爸分享中強調,參與寄養服務不僅是照顧者一己責任,寄養 爸爸的支持及付出也很重要

A foster father sharing emphasised that, participation in foster care services is not solely the responsibility of the main carer, the support and contribution of foster fathers are equally important



 社區保姆學員準備考試, 大家都信心滿滿
 Child carer trainees were preparing for their assessment with confidence

> 代表業界接受香港電台 節目「精靈一點」的訪問 Represented the social welfare sector in an interview of RTHK programme "Healthpedia"



重視身心靈健康及家庭支援,提供多元化活動讓學童成長 Emphasise Holistic Wellbeing and Family Support, and Offering Diverse Activities to Foster Children's Growth

本會於西貢區及東區提供課餘託管服務,除提供學業上的支援外,更著重培養學童的「自主學習」態度,期望能減輕他們的學習壓力,並進一步減少因學業問題引發的家庭衝突。

學童的成長不僅限於課本知識,我們更重視他們的身心靈健康及家庭支援。透過識別有需要的學童, 提供即時和適切的支援,協助家庭面對孩子學習與 生活上的各種挑戰。

我們組織了多元化的活動,包括藝術工作坊、英語活動、義工服務及親子活動等,藉此提升學童的自信,鞏固家庭之間的溝通,讓學童在輕鬆愉快的氛圍中學習與成長。

The Society provides ASCP in Sai Kung and the Eastern District. In addition to academic support, we focus on nurturing students' "self-directed" learning attitudes, aiming to reduce their learning stress and further minimise family conflicts arising from academic issues.

Children's development extends beyond textbooks; we place great importance on their physical, mental, and spiritual wellbeing, as well as family support. By identifying students in need, we provide timely and appropriate assistance, helping families tackle various challenges related to their children's learning and daily life.

We organised a wide range of activities, including art workshops, English activities, volunteer services, and parent-child events. These initiatives boosted children's confidence, strengthened family communication, and enabled children to learn and grow in a relaxed and enjoyable environment.



 學生於「開心放暑假」暑期託管計劃 經歷不同的活動,最後獲得結業證書 Students participated in the "Happy Summer Vacation" care programme, enjoyed a variety of activities, and received certificates upon completion



與區內不同團體協作,提供多元化活動予學生,例如藝術工作坊、 英語劇場等,提升學生的自信,促進多元發展 Collaborating with different local organisations, we offered diverse activities such as art workshops and English theatre, enhancing students' confidence and supporting their all-round development



 服務鼓勵家長參與,透過親子活動,建立親子溝通,鞏固家庭關係 The programme encourages parental involvement; through parentchild activities, communication is strengthened and family bonds are reinforced

擴展地區為本學前單位社工服務

Expand District-based Social Work Service for Pre-primary Institutions

2023年,社署推展地區為本學前單位社工服務,本會屯門(東)服務中心正式成立。至2024年,社署全面推行地區為本服務,全港合共設有50隊地區服務隊;本會亦獲社署批准於葵青及觀塘區開展服務。葵青及觀塘服務隊於2024年8月正式成立,為所屬地區內的學前單位提供駐幼稚園社工服務,並以及早識別及介入為原則,保護兒童為使命,地區協作為手法,為有需要的兒童及家庭提供多元化的服務。本年度本會於屯門、葵青及觀塘區合共為42間學前單位提供服務。

In 2023, the SWD launched the district-based Social Work Service for Preprimary Institutions, and our Tuen Mun (East) Service Centre was officially established. By 2024, the SWD had fully implemented district-based services, with a total of 50 social work teams across Hong Kong. Our Society has been awarded to provide services in Kwai Tsing and Kwun Tong districts, with service teams officially established in August 2024, offering onsite kindergarten social work services to pre-primary institutions in their respective districts. The teams launched with a mission to protect children through early identification and intervention, and a collaborative approach at the district level. This year, our Society has provided services to a total of 42 pre-primary institutions in Tuen Mun, Kwai Tsing, and Kwun Tong districts.

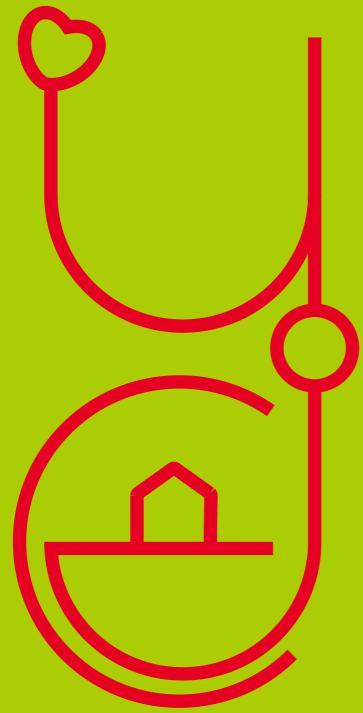


 家長和小朋友於"O Christmas Tree"聖誕親 子工作坊中用貴族松自製小型聖誕樹,並 一起佈置和擺上掛飾,大家都很滿意自己 的作品呢

Parents and children created mini christmas trees using noble fir at "O Christmas Tree" Christmas Parent-Child Workshop, decorated them together, and they were delighted with their finished pieces



 親子戶外遊,彩虹傘下的孩子 Children playing under the rainbow parachute at outdoor parent-child activity



青少年 服務

Youth Services



服務重點

Service Highlights

本會的青少年服務,包括學校社工服務及綜合青少年服務,服務持守「以家為本」的服務理念。 本會現為 40 間中學提供駐校社工服務,亦提供各式各樣的計劃,以回應青少年多元化的需要。 另外,藝進同學會賽馬會將軍澳青年坊在社區提供綜合青少年服務,並為三間小學提供駐校社工 服務。本年度適逢中心成立 25 周年,以「夢想」為主題,鼓勵青少年、家長及社區人士一起追 尋夢想,在遇到困難時,記得為自己「充充電」。

- 攜手集結社區多元力量,鞏固青少年及家庭精神健康
- 提升青少年、家長及支持者的資訊素養
- 集結調解教育的力量,促進和諧家庭、校園及社區
- 生涯規劃走出校園,真實場景體驗學習
- 培育自我關懷大使,提升青少年的幸福感
- 讓家庭共同成長,共建幸福的基石

Our youth services, including school social work services and integrated children and youth services, are delivered in line with our "family-centric" perspective. The Society provides stationing social work services to 40 secondary schools, as well as offering a wide range of projects programmes to meet the diverse needs of young people. In addition, the ATAA Jockey Club Tseung Kwan O Youth Square provides integrated children and youth services in the community and school social work services to three primary schools. This year marks the Youth Square's 25th anniversary, with the theme of "Dreams", encouraging young people, parents, and community members to pursue their dreams and to remember to "recharge" themselves when facing challenges.

- Harness community synergy to strengthen youth and family mental wellbeing
- Enhance information literacy among youth, parents, and supporters
- Harness the power of mediation education to promote harmony in families, schools, and
- Career planning beyond the classroom through real-world experiential learning
- Nurture self-compassion ambassadors to enhance youth wellbeing
- Grow together as families and build a foundation for happiness



服務報告Service Report

攜手集結社區多元力量,鞏固青少年及家庭精神健康

Harness Community Synergy to Strengthen Youth and Family Mental Wellbeing

賽馬會擁抱生命系列 2.0 - 「心・動啟航」計劃自 2024年5月正式啟動,以提升青少年及家庭的精 神健康,強化他們的內在力量及成長心態為目標。 藉集結社區多元力量,設計不同導向的活動給予青 少年、家庭、教師及社區人士,以達致「蛻變自己, 實現所想和滿足所需」的果效。

Officially launched in May 2024, the Jockey Club Embrace Life Series 2.0 -Power T.A.G. Project aims to enhance the mental wellbeing of young people and families, strengthen their inner resilience, and foster a growth mindset. By mobilising diverse community resources, the project designed a variety of activities for young people, families, teachers, and community stakeholders, realising the outcomes of "Transformation, Actualisation and Gratification".



社區大使經歷十個月的自我探索、籌備表 演、唱歌訓練及公開表演等活動,最終以 Power On 社區大使行動 - 2023 - 2024 《白籽音樂分享會》,把青少年的想法於 舞台上呈現出來

After ten months of self-exploration, event planning, singing training, and public performances, the community ambassadors showcased their ideas on stage through the Power On Community Ambassador Scheme 2023 - 2024 -Power On Music Show



學生欣賞輕鬆有趣的表演,也可穿上氣球 裝束,在忙碌的校園生活享受愉快的午膳

Students enjoyed a light-hearted and entertaining balloon performance and had the chance to dress up in balloon costumes, making lunchtime on campus a joyful experience



由一群完成家長行動支援計劃下「精神健 康急救課程」的家長,推動關顧青少年及 家庭成員的精神健康,為社區籌劃及推行 精神健康相關的義工行動

A group of parents who have completed the "Mental Health First Aid Course" under Parents Action Support Scheme (PASS) promoted the mental health of young people and family members, and organised volunteer initiatives related to mental health for the community



• 學生在生命抉擇劇場進行解謎及角色扮 演,發掘自身應對困境的能力,提升對精 神健康的關注

Through puzzles and role-play at Table for Choices Experiential Programme, students explored their ability to cope with adversity and increased their awareness of mental health



• 學生於治療犬工作坊學習向治療犬給予指 令,在互動中進行挑戰,成功經驗提升了 學生的能力感

Students learned to give instructions to therapy dogs and took on challenges through interactive activities at Therapy Dog Experiential Workshop, gaining a sense of competence from their successful experiences

提升青少年、家長及支持者的資訊素養

Enhance Information Literacy Among Youth, Parents, and Supporters

過去一年,我們共舉辦150多場活動,提升家庭的 資訊素養,促進家庭和諧,服務超過二萬人次。我 們更與跨專業合作,提供線上線下教育活動,協助 Over the past year, we organised more than 150 activities to enhance families' information literacy and promote family harmony, serving over 20,000 service attendances. Through cross-disciplinary collaboration, we provided both online and offline educational activities to help families tackle digital 家庭應對數位挑戰。「全家共學」有效提升資訊素 養,促進健康網絡使用與家庭連結,推動資訊素養 教育。 challenges. The "Learning Together with Family" initiative has effectively improved information literacy, encouraged healthy internet use, strengthened family bonds, and advanced the course of information literacy education.



事業培訓賦能同工,有助青少年化解網絡合機

Professional training empowered staff to help young people navigate cyber crises



家長講座,鼓勵與子女共築健康上網新習慣

Parent seminar encouraged families to build healthy internet habits together



 以活動形式進行認知行為治療,協助學生 養成健康遊戲習慣

Cognitive behavioural therapy delivered through activities helped students develop healthy gaming habits

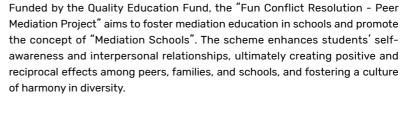
集結調解教育的力量,促進和諧家庭、校園及社區

Harness the Power of Mediation Education to Promote Harmony in Families, Schools, and Communities

由優質教育基金資助的「調識 Fun 真 - 朋輩調解計劃」旨在深化校園調解教育,推廣「調解學校」概念。計劃透過提升學生的個人意識和促進人際關係,最終在朋輩、家庭和學校之間發揮正面的互惠影響,共同建構和而不同的文化。

另外,「賽馬會調解家庭同·理·傾計劃」首推「調解教育互動劇場」,結合戲劇教育元素以輕鬆有趣

的手法向公眾推廣調解教育,親身體驗調 解的意義和效用。劇本更被轉化成校園劇 場,於不同小學演出,推廣調解的信息。



In addition, the "Jockey Club Happy Family with M.E." introduced the "Mediation Education Interactive Theatre" for the first time, combining elements of drama education to promote mediation in an engaging way. The

script was adapted for school tour and performed at various primary schools, spreading the message of mediation.



 《調解教育互動劇場之海陸空奇遇記》的 小演員化身調解特工隊,穿梭於太空、 沙漠及深海,化解各式各樣的衝突
 Young actors in "The Mediation Education Interactive Theatre: Adventures Across Sea, Land and Sky" transformed into mediation agents, resolving conflicts in space, deserts, and the deep sea



● 第 23 屆朋輩調解計劃嘉許禮 The 23rd Peer Mediation Project Accreditation Ceremony



調解劇場於十間小學作巡迴演出,學生反應熱烈,互動學習調解知識及技巧

The mediation theatre toured ten primary schools, receiving enthusiastic responses and enabling students to learn mediation skills through interactive performances



 2024 - 2025「朋輩調解計劃」聯校訓練 日暨朋輩調解舊生會周年大會 Inter-school Training Day and PMA Annual General Meeting for the 2024 - 2025 Peer Mediation Scheme

生涯規劃走出校園,真實場景體驗學習

Career Planning Beyond the Classroom through Real-World Experiential Learning

「燃·生命掌舵計劃」得到民政及青年事務局青年發展委員會資助,繼續在 26 間中學提供服務,在促進學生發掘自身興趣及提供升學就業資訊的同時,讓學生走進社區,親身體驗不同行業的運作和要求,了解社會發展趨勢,從而探索未來的人生方向。

讓學生走進社區,親身體驗个同行業的連作。了解社會發展趨勢,從而探索未來的人生方

 學生參與不同行業的工作實習,透過觀察及體驗真實工作,深入了解行業所需 Students participated in internships across different industries, gaining indepth understanding through observation and hands-on experience





directions.

學生在社工帶領下,由零開始自行籌備市 集,從產品設計到行銷策略,體驗「做老 闆」的困難和挑戰

Guided by social workers, students plan a market event from scratch, ranging from product design to marketing strategy, experiencing the challenges of being an entrepreneur

邀請來自不同行業的嘉實,分享各行各業的實際情況和發展前景,以及嘉賓自身的生涯規劃歷程,鼓勵學生思考自己未來的發展方向Guest speakers from a range of industries shared insights on career prospects and their own career journeys, encouraging students to consider their own future development



The Project "Ignite", funded by the Youth Development Commission of

Home and Youth Affairs Bureau, continued its provision of services in 26

secondary schools. While helping students explore their interests and

providing information on further studies and career opportunities, the

project also enabled students to step into the community and experience

first-hand operations and requirements of different industries. This helps them understand social development trends and explore their own future

> ● 學生到訪不同學院及職場實地參觀,立體地認識不同工作的實際情況及需要 Students visited various colleges and workplaces, gaining a comprehensive understanding of the realities and requirements of different professions

培育自我關懷大使,提升青少年的幸福感

Nurture Self-Compassion Ambassadors to Enhance Youth Wellbeing

Me-Fullness「自我關懷成長企劃」繼續在中學推行, 培育中學生(包括有特殊教育需要的同學),學習自 我關懷的概念,並成為自我關懷大使。協助他們掌 握調節壓力及情緒的技巧,在生活中實踐自我關懷 的技巧,提升生活的幸福感;並透過籌備校內的大 型活動,將自我關懷的生活態度推廣予他人。 The "Me-Fullness: Self-Compassion Project" continued to be implemented in secondary schools, nurturing students (including those with special educational needs) to understand the concept of self-compassion and become ambassadors. Through this project, they have mastered skills for managing stress and emotions, practise self-compassion in daily life, and enhance their sense of wellbeing. By organising large-scale school activities, the ambassadors also promoted the attitude of self-compassion to others.



教授自我關懷的三個元素 - 善待自己、 共同人性及靜觀當下

The three elements of self-compassion including self-kindness, common humanity, and mindfulness were taught



参加者透過藝術創作活動,了解自我關懷的概念

Participants understood the concepts of self-compassion through art creation activities



 展示所有藝術創作物及學生的反思,鞏固 小組所學習的成果

All art creations and students' reflections, consolidating group learning outcomes, were showcased



 關懷大使在校內主持靜觀茶道的攤位,向 其他同學宣揚自我關懷的信息

Self-compassion ambassadors hosted a mindfulness tea tasting booth at school, promoting the message of self-compassion to fellow students

讓家庭共同成長,共建幸福的基石

Grow Together as Families and Build a Foundation for Happiness

賽馬會慈善信託基金贊助的賽馬會抗逆有「家」計劃 2.0,旨在強化家庭正向溝通,提升家庭抗逆能力,並增潤家庭關係。過去一年服務 2.727 名家長及家庭,通過各種活動和工作坊,讓每個成員都能感受到支持和愛,共同探索和發掘家庭緊密聯繫的力量,讓家庭在困難時期依然能夠保持團結和幸福。

The Jockey Club Promoting Family Resilience Project 2.0, sponsored by The Hong Kong Jockey Club Charities Trust, aims to strengthen positive family communication, enhance family resilience, and enrich family relationships. In the past year, the project served 2,727 parents and families. Through a variety of activities and workshops, every member felt supported and loved, collectively uncovering the power of family bonds. This enabled families to remain united and happy, even during challenging times.



 齊心協力,面對挑戰,將成功 經驗轉化,提升家庭抗逆力 Worked together to overcome challenges, transforming successful experiences into greater family resilience



● 家長於「抗逆大使」培訓計劃以同行者身份,分享相處經驗,互相勉勵 Parents shared experiences as companions, encouraging and supporting each other under "Resilience Ambassador" training programme

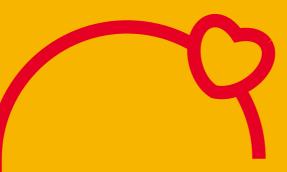


●「抗逆校園」獎勵計劃嘉許典禮展現出與 學校攜手合作,一同支援家庭需要 "Resilient Campus" Award Scheme Ceremony recognised the collaboration with schools to support families in need



 強化親子間的情感連結,增潤家庭關係, 為未來成長挑戰作準備
 Strengthened emotional bonds between parents and children, and enriched family relationships so as to prepare for future challenges

 從自我關顧到表達需要,家庭間 更多的理解,互相支持
 From self-care to expressing needs, participants fostered deeper understanding and mutual support within the family



長者社區 照顧及支援 服務

Community
Care and
Support
Services for
the Elderly



本會致力促進「積極樂頤年」、「居家安老」及「持續照顧」,以回應長者不同階段的需要。我們秉持「支援家庭,照顧長者」的理念,為家庭及社區提供支援,讓長者得以安享晚年。

- 透過多元化的心理社會活動,提升家居照顧服務使用者的生活質素
- 促進長者全人健康,連結地區網絡,締造長者友善社區
- 協助長者和照顧者運用科技支援以保持社會接觸及活動能力
- 推動社區人士關注及回應照顧者的需要,讓他們得到支援

To address the varying needs of elderly at different stages, we strive to facilitate "Active Ageing", "Ageing in Place" and "Continuum of Care" and to uphold our mission of "Supporting Family and Care for the Elderly", we support families and communities to facilitate positive ageing of their elder members.

- Enhance quality of life for home care service users through diverse psychosocial activities
- Promote holistic health for the elderly, connect district network and create an elderly-friendly community
- Support the elderly and carers in using technology to maintain social connections and functional abilities
- Raise public awareness and support for carers' needs



服務報告Service Report

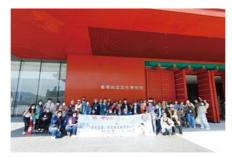
透過多元化的心理社會活動,提升家居照顧服務使用者的生活質素 **Enhance Quality of Life for Home Care Service Users through Diverse Psychosocial Activities**

家居照顧服務使用者的身體狀況及自理能力一般較 弱,與社會的接觸也有較大限制,因此除了提供基 本生活支援,例如膳食服務、家居清潔、護送等, 本會近年亦透過多元化的心理社會服務,擴闊長者 的社交網絡,加強其社區連繫,提升整體幸福感。 本年度我們舉辦各類日間中心活動、講座、工作坊、 外出參觀、義工活動等,為長者及護老者提供不同 的學習及體驗,鼓勵他們與時並進,提升生活質素。 此外,我們積極與外界團體協作,除了企業義工服 務外,亦參與由「李國賢長者基金」贊助之「護老 藍圖護老者支援計劃 2.0 」,以提升社工評估及支援 護老者的能力。

Home care service users often have weak physical conditions and limited self-care abilities, which also restricts their social interactions. In addition to providing basic daily support such as meal delivery, household cleaning, and escort services, our Society has expanded the elderly's social networks and strengthened their community connections through a variety of psychosocial services, enhancing their overall sense of wellbeing. This year, we organised a range of activities at our day centres, including talks, workshops, outings, and volunteer events, offering different learning and experiential opportunities for both the elderly and their carers. These initiatives encouraged them to keep pace with the times and improve their quality of life. We also actively collaborated with external organisations. In addition to corporate volunteer services, we participated in the "Caregiver Support Project 2.0", sponsored by the "Simon K.Y. Lee Elderly Fund", to enhance social workers' ability to assess and support caregivers.



與華僑銀行合作舉辦義工探訪活動,向長 者表達關懷及祝福,並派發禮物包 In partnership with Oversea-Chinese Banking Corporation, the volunteers visited elderly service users, offering care, blessings, and gift packs



• 長者及其照顧者參觀香港故宮文化博物 館,社工特別設計促進溝通的活動,讓長 者和護老者互相表達感謝和欣賞 Elderly and their carers visited the Hong Kong Palace Museum, with specially designed activities to encourage mutual appreciation and gratitude



● 日間中心活動 STEAM 手工製作七彩光纖 燈,讓長者增強其信心,並加強互動溝通 Made colourful fibre optic lamps through STEAM crafts at our centre, boosting the elderly's confidence and encouraging interactive communication





本會聯乘香港獅子會眼庫舉辦「眼睛的祝福,老友記視力檢查日」活動,由眼科醫生為長 者及其照顧者提供視力檢查,分享護眼資訊 In collaboration with the Lions Eye Bank of Hong Kong, we organised an eye check day, where

ophthalmologists provided eye examinations and shared eye care tips with the elderly and their carers



• 體弱長者參觀消防及救護教育中心暨博物 館,以增加他們對社會事物的認識 Frail elderly participants visited the Fire and Ambulance Services Education Centre cum Museum to broaden their understanding of community services

促進長者全人健康,連結地區網絡,締造長者友善社區

Promote Holistic Health for the Elderly, Connect District Network and Create an Elderly-friendly Community

九龍城活齡中心透過身、心、社、靈、認知、環境六個不同向度的服務,促進長者及護老者的全人健康。除了為會員提供機會嘗試多種新興運動外,中心參與由香港賽馬會慈善信託基金贊助推行的「e 健樂」電子健康管理計劃,透過電子科技及創新服務模式,提升長者健康管理能力及心理健康,同時建立恒常運動習慣。我們致力與護老者同行,提供心理、情緒、知識、社交等多方面支援。此外,中心亦積極發展男士服務和義工服務等,藉此鼓勵長者參與,發展潛能。

The Kowloon City Centre for Active Ageing is dedicated to enhancing the holistic wellbeing of the seniors and carers through six dimensions including physical, psychological, social, spiritual, cognitive and environmental aspects. In addition to offering members opportunities to try newly emerged sports, the centre participated in the "Jockey Club Community eHealth Care Project" funded by the Hong Kong Jockey Club Charities Trust. The project adopts an innovative approach to enhance health management and mental wellbeing among the elderly, while encouraging them to establish regular exercise habits. We are committed to supporting elderly carers, providing psychological, emotional, informational, and social support. The centre also actively develops services for men and volunteering opportunities, promoting elderly participation and potential development.



長者於芬蘭木柱體驗日體驗新興運動「芬蘭木柱」, 鍛練手眼協調能力

The elderly tried "Mölkky" at Finnish Mölkky Experience Day, improving hand-eye coordination



護老者沖調意式咖啡及體驗基本拉花,享受舒壓健腦之旅; 達致放鬆減壓

Carers enjoyed making Italian coffee and basic latte art for relaxation under the stress-relief and brain health journey



 在日式花道中秋雅聚中,導師指導學員利用鮮花及蔬果食材製作「日式草月流花道」花束,放鬆身心共度中秋佳節 Participants created Sogetsu-style bouquets with fresh flowers and produce, relaxing and celebrating the festival together in Japanese Ikebana Mid-Autumn Gathering



透過外展街站為土瓜灣區長者介紹中心服務及量度血壓 Introduced centre services and provided blood pressure checks for the elderly in To Kwa Wan through Outreach Booth

協助長者和照顧者運用科技支援以保持社會接觸及活動能力 Support the Elderly and Carers in Using Technology to Maintain Social Connections and Functional Abilities

運用科技支援長者保持社會接觸及活動能力,已成為現代照護的重要方向。透過創新技術,我們能夠有效促進長者的身心健康,鼓勵他們積極參與社區生活。例如樓梯機的引入,讓長者能夠安全地上落樓梯,增強他們的獨立性和自信心,從而更積極地參與活動,融入社會。此外,互動投影系統及一些科技認知儀器系統透過趣味遊戲和互動體驗,促進認知訓練,提升長者的反應能力和社交互動,讓他們在遊戲中建立人際關係。這些科技工具不僅改善了長者的生活質素,也減輕了照顧者的壓力,改善家庭的關係。

Utilising technology to help the elderly maintain social connections and functional abilities has become a key direction in modern care. Through innovative technology, we effectively promote seniors' physical and mental health and encourage active community participation. For example, the introduction of electric stair climbers enabled the elderly to move safely between floors, boosting independence and confidence, and encouraging greater involvement in activities and social integration. Interactive game systems and cognitive training devices provide engaging games and experiences, fostering cognitive training, improving reaction times, and enhancing social interaction, allowing the elderly to build relationships through play. These tools not only improve quality of life but also relieve carers' stress and strengthen family relationships.



使用樓梯機協助長者安全出行
 Used electric stair climbers to assist the elderly with safe mobility



 利用互動投影系統為長者提供多感官統合訓練 Provided multi-sensory integration training for the elderly through interactive game systems



● 長者使用樂齡互動認知訓練器,以提升認知能力 The elderly used cognitive training devices to enhance cognitive abilities

推動社區人士關注及回應照顧者的需要,讓他們得到支援

Raise Public Awareness and Support for Carers' Needs

本會推行「護老拍住上」支援計劃,以喚起社會各界對家庭護老者需要的關注,並肯定護老者的付出。 本年度本會舉行「新世代家庭護老多面『睇』」論壇,探討如何透過跨界別協作模式,支援正面對社會變 遷的護老家庭。同時,本會亦舉辦「齊撐護老·為你煮餐好」食譜設計比賽,並承蒙「恒基物業管理部-恒愛義工隊」的贊助,將得獎作品結集成專為護老者而設的食譜,藉此喚起社會各界關注家庭護老者的需要,一起為他們打氣。 Our Society implemented the Elderly Carers Support Project to raise public awareness of the needs of elderly carers and to recognise their contributions. This year, the Society held the "Elderly Caring in Modern Generation" to explore how cross-sectoral collaboration can support families with elderly carer facing social changes. We also organised the "Support Elderly Carers" Recipe Design Competition, with sponsorship from the Eternal Love Volunteers Team of Henderson Property Management, compiling winning entries into a recipe book for elderly carers. These efforts aim to draw public attention to the needs of elderly carers and rally support for them.



護老者論壇 2024 - 「新世代家庭護老多面『睇』」
 Elderly Carer Forum 2024 - "Elderly Caring in Modern Generation"



●「齊撐護老・為你煮餐好」食譜設計比賽得獎作品結集成書 Winning entries from the "Support Elderly Carers" Recipe Design Competition compiled into a book for elderly carers





服務重點

Service Highlights

專項服務繼續為個人及家庭提供專業服務,以及為工商機構及政府部門提供僱員 支援服務,以協助處理個人、家庭及工作上的問題,並推動個人及企業義工服務, 提升自我和對社會作出貢獻。

- 多代家庭教育及支援計劃推廣感恩祖父母文化,舉辦社區展覽持續支援照顧者
- 全人專業服務為在職人士和家庭提供多方面支援

Through rendering professional services to individuals and families as well as the Employee Assistance Programme (EAP) to business and public sectors, our Special Services have continued to offer solutions for individual, family and workplace problems. The promotion of volunteering services among individuals and enterprises has also fostered self-improvement and contribution to the society.

- Promote intergenerational inclusion through financial education, financial board games for families and tech-enhanced learning for the elderly
- Promote grandparent appreciation and sustained carer support through the education and support project for multigenerational families and exhibitions
- Provide comprehensive support for working individuals and families with wellness programme



服務報告Service Report

善用理財桌遊,讓親子能在遊戲中熟習講錢;為長者提供深入的理財課堂與活動, 結合電子科技與時並進,促進跨代共融

Promote Intergenerational Inclusion through Financial Education, Financial Board **Games for Families and Tech-Enhanced Learning for the Elderly**

理財教育中心以「從心學理財,傳承每一代」為核心 理念,透過理財桌遊等趣味性互動工具,讓家長和 孩子能在遊戲中自然學習「講錢」,把理財教育延續 至日常生活中。過去一年中心亦致力深化長者理財 教育,為長者提供一系列有關防騙、電子支付、退 休規劃等課程,並培訓青年成為長者理財教育的橋 樑,促進長青之間跨代共融。我們希望老、中、青、 幼皆能有接受理財教育的機會,掌握理財智慧,讓 財務成為實現人生選擇的力量。

The Financial Education Centre (FEC) upholds the vision and mission of "Managing money with hearts, for every generation we guard". By employing engaging tools such as financial board games, parents and children naturally learn about money matters through play, seamlessly integrating financial education into daily life. Over the past year, FEC has also deepened its focus on financial education for the elderly, offering a series of courses on fraud prevention, electronic payments, and retirement planning. Youth have been trained as bridges for elderly financial education, promoting intergenerational integration. The aim is for all age groups, the elderly, adults, youth, and children to have access to financial education, empowering them with financial wisdom to support life choices.



為「滙豐香港社區夥伴計劃」舉辦「長青理 財大不同」模擬人生遊戲活動,讓不同年 齡的參加者分組扮演家庭角色,體驗長者 及照顧者的日常和財務難題 The "Financial Differences Across

Generations" life simulation game, organised under the "HSBC Hong Kong Community Partnership Programme", enabled participants of different ages to role-play family members and experience financial challenges faced by the elderly



• 於「香港賽馬會智理財教育計劃」之「親子 理財同樂日」中帶領近30對親子試玩理財 桌遊《森林理財奇兵 2.0》

At the "Hong Kong Jockey Club Financial Education Programme" Parent-child Board Game Workshop, nearly 30 families came together to enjoy the Forest Financial Force 2.0 board game



獲勞工及福利局委聘,於「長者學苑計劃」 中協助籌備及舉辦課程予長者,教授退休 規劃、消費、電子支付、防騙等知識,提 升老友記的個人財務管理能力

Commissioned by the Labour and Welfare Bureau, we helped organise and deliver courses for the elderly under the "Elder Academy" covering retirement planning, consumption, electronic payments, and fraud prevention, thus enhancing their financial management skills

多代家庭教育及支援計劃推廣感恩祖父母文化,舉辦社區展覽持續支援照顧者 Promote Grandparent Appreciation and Sustained Carer Support through the **Education and Support Project for Multigenerational Families and Exhibitions**

婦女及家庭成長中心開展第四期多代家庭教育及支 援計劃,推出「有您才有我」 感恩祖父母運動,通過 家校合作向幼童提供品德及價值觀教育,推動家庭 感恩及肯定祖父母輩為照顧下一代的付出之文化。 「安心・護老」神隊友應援企劃培訓超過30名中 學生成為「校園社區大使」探訪長者及護老者,認識 不同的照顧形式,以影像紀錄他們的生活,並於中 The Women and Family Enhancement Centre launched the fourth phase of the Multi-Generation Family Education and Support Project, introducing the Grandparents Appreciation Movement. Through home-school collaboration, the initiative provided young children with character and values education, fostering a culture of gratitude within families and recognising grandparents' contributions to the next generation. The "Be the Powerful Partners for Elderly" initiative trained over 30 secondary school students as "Community Ambassadors" to visit the elderly and carers, learn about different forms of

環街市舉辦「到底護老是甚麼事」敘事攝影展,展示 探訪照片及故事,讓社會大眾更了解長者及照顧者 的心聲。 care, and document their experiences through photography. The "Stories of Care Giving for the Elderly" narrative photography exhibition at Central Market showcased these stories and images, giving the public deeper insight into the voices of the elderly and caregivers.



●「有您才有我」感恩祖父母運動為幼童提供「謝謝祖父母」卡片,讓幼童懂得感恩祖父母日常照顧的付出,並以行動表達愛意
The Grandparents Appreciation Movement provided thank you cards to young children, encouraging them to acknowledge and express love for their grandparents' daily





多代家庭教育及支援計劃推出「有您才有我」感恩祖父母運動,由老師帶領進行品德及價值觀教育,集結小朋友感謝祖父母的心意於幼稚園內設立並佈置祖父母感恩閣The Multi-Generation Family Education and Support Project launched the Grandparents Appreciation Movement, with teachers leading character and values education. Children's messages of thanks were displayed in a Grandparents Appreciation Corner in kindergartens



● 30 多名嶺南中學及金文泰中學的初中生完成攝影說故事技巧訓練後成為「校園社區大使」,探訪耀東邨的長者及護老者,以影像紀錄他們的照顧故事,利用照片述說故事,展現不同的照顧形式After training in photo storytelling, over 30 junior secondary students from Lingnan Secondary School and Clementi Secondary School became "Community Ambassadors", visiting seniors and carers in Yiu Tung Estate, to document their stories and showcase various forms of caring

「到底護老是甚麼事」敘事攝影展除了有照片展出,更設有護老郵箱, 讓參觀者在明信片寫上祝福及感謝照顧者的心意,經中心代為轉寄 或送贈到耀東邨的照顧者手上,為他們加油打氣

The "Stories of Care Giving for the Elderly" exhibition showcased photographs alongside with Care giving Mailbox, inviting visitors to write blessings and gratitude for carers on postcards that were delivered to carers in Yiu Tung Estate to offer encouragement

全人專業服務為在職人士和家庭提供多方面支援 Provide Comprehensive Support for Working Individuals and Families with Wellness Programme

全人專業服務在過去數十年來一直為企業、機構、 For deca 教育界及政府等提供度身訂造的僱員支援服務,內 assistan 容涵蓋個人與家庭輔導、管理諮詢、危機介入等。 governm

在職培訓主題則包括壓力管理、自我優化、生涯規劃、人際互動等全人訓練,協助員工提升心理韌性、 應變能力及工作滿足感,推動職場內關懷互信,甚

至持續發展的正向文化。我 們致力推動義工文化,透過 義工培訓及相關義工活動, 凝聚關愛力量,促進公私營 伙伴攜手建構能傳承關愛和 互助的職場和社會。 For decades, our Wellness Programme has provided tailored employee assistance to corporations, organisations, the education sector, and government bodies. Services include individual and family counselling, management consulting, and critical incident intervention. Workplace training topics cover stress management, self-optimisation, career planning, interpersonal skills, and holistic development, helping employees build psychological resilience, adaptability, and job satisfaction. These efforts



● 「Chill 級」義工同樂日 2024 Happy Volunteer Day 2024

資料截至2025年3月31日 Updated as at 31st March, 2025

統計數字 **Statistics**

機構摘要 **Highlights of HKFWS**



員工數目,包括全職及兼職 No. of Staff, include Full Time and Part Time

1,281



單位數目 No. of Unit

52



為員工提供培訓課程的數目 No. of Training for Staff



培訓課程參加人次 No. of Attendance

5,812

2024 - 2025 年度服務統計 Annual Service Statistics

綜合家庭服務 Integrated Family Services



6,912

38,590

服務個案 No. of Cases

服務人次 No. of Attendance

調解服務及離異家庭服務 Mediation Services and Divorce Services



622

29,755

服務個案 No. of Cases 服務人次 No. of Attendance

兒童服務 Children Services



1,858

34,089

服務個案 No. of Cases 服務人次 No. of Attendance

青少年服務 Youth Services



5,421

383,659

服務個案 No. of Cases 服務人次 No. of Attendance

長者社區照顧及支援服務 Community Care and Support Services for the Elderly



7.290

26,958

服務個案 No. of Cases 服務人次 No. of Attendance

專項服務 Special Services



1,134

78,794

服務個案 No. of Cases

No. of Attendance

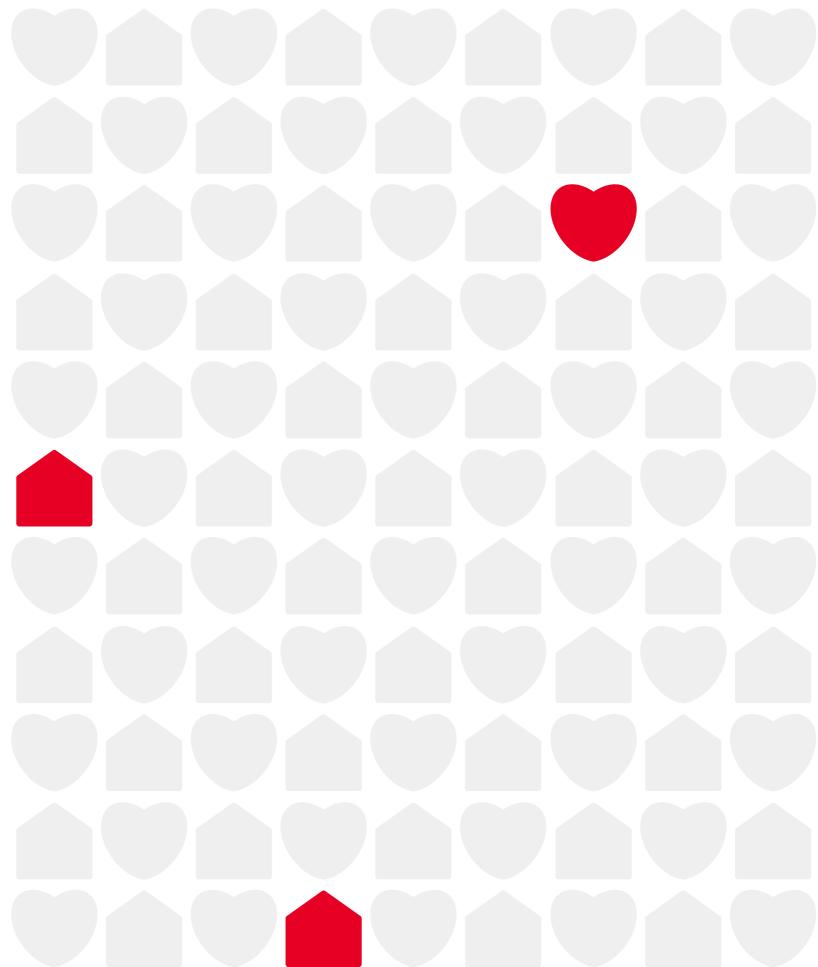
服務人次



全年服務個案總數 Total No. of Cases **23,237**



全年服務總人次 Total No. of Attendance **591,845**



財政報告 **Financial Reports**

REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee submits its report together with the audited financial statements of Hong Kong Family Welfare Society (the "Society") for the year ended 31st March 2025.

Principal activity

The principal activity of the Society is the provision of welfare services.

Business review

Main business

Hong Kong Family Welfare Society, established in 1949, is one of the major social service organisations in Hong Kong. With a "family-centric" perspective, the Society is committed to delivering quality and professional social services to enhance the wellbeing of families and individuals in Hong Kong and foster a caring community.

The Society renders the following major types of social services for families and individuals through its 52 service centres in Hong Kong:

- a) Integrated Family Services including 6 Integrated Family Service Centres, Zonta White House Family Retreat Centre, Clinical Psychological Service, and service projects to promote the wellbeing of families;
- b) Mediation Services and Divorce Services including a Mediation Centre, a Parent-child Connect Specialised Co-parenting Support Centre, a Family Resource Centre, and services to address needs of divorce and blended families;
- c) Children Services including Foster Care Service, After School Care and Support Programmes, Neighbourhood Support Child Care Project and Kindergarten Social Work Service, Social Work Service for Pre-primary Institutions, and various service projects to serve the children in need;
- d) Youth Services including School Social Work Service for 40 secondary schools, an Integrated Children and Youth Service Centre, and a variety of service projects to serve the developmental needs of young people;
- e) Community Care and Support Services for the Elderly including Enhanced Home and Community Care Services / Integrated Home Care Services (Frail Cases), a Neighbourhood Elderly Centre, Home Care and Support Services for Elderly Persons with Mild Impairment, Community Care Service Voucher Scheme for the Elderly, and service projects that address the mental health issues of elders and their carers; and
- f) Special Services including a Financial Education Centre, a Women and Family Enhancement Centre, Services for Multi-Generational Families, Volunteer Service, and Wellness Programmes.

In 2024-25, income of the Society from Lump Sum Grant ("LSG") had increased due to the new subvention on Social Work Service for Pre-primary Institutions and Neighbourhood Support Child Care Project, this provided a stable income for the Society in service provision. Besides, the Society had continued the partnership with different funders and charities in various service projects so as to fill the service gaps for those families in need.

In the previous year, the Society had celebrated the 75th Anniversary of the Society, and various activities were held, including our 75th Anniversary Cocktail Reception for service partners in September 2024. Effort was made in the consolidation of our partnership with our strategic partners and in the community engagement on the promotion of family wellbeing. Internally, the Society had strengthened the infrastructure of central administration to address the new requirement and measures from the government and from the funders.

REPORT OF THE EXECUTIVE COMMITTEE (CONTINUED)

Business review (Continued)

Business review and performance analysis

The Society was financially stable with an increase in total income by 8.4% as compared with last year. Its major source of fund was from the subvention by Social Welfare Department ("SWD"), including LSG, which was 85.1% of the total income. The Society also obtained funding support from other government departments and different kinds of project fund and charity fund, including The Community Chest, The Hong Kong Jockey Club Charities Trust and the Lotteries Fund Grant as well as donation from individuals and corporates.

All along, the Society complies with the requirements stipulated in the SWD LSG Manual, Lotteries Fund Manual and 16 Service Quality Standards, the Best Practice Manual. The Society has policies and procedures to ensure all units observe the relevant legal obligations in their operation, including Employment Ordinance, Personal Data (Privacy) Ordinance, etc.

The Society has generally met the performance requirements agreed with its funders, including the Service Quality Standards, Essential Service Requirements, Output Standards and Outcome standards set out by the SWD. Besides, its services received positive feedback from service users.

During the year, the Society was granted different awards for its contributions:

- a) The Society was award the Certificate of Good Employer Charter 2024, and also accredited by the Panel of Judges as effectively promoting family-friendly employment practices, and was authorised to use the "Supportive Family-friendly Good Employer" logo for 2024-2026.
- b) Financial Education Centre was honoured with the "Corporate Financial Education and Environmental, Social, and Governance (ESG) Leadership (Gold Award)" by The Institute of Financial Planners of Hong Kong. Besides, the "Empowering Your Life's Second Half" Financial Education Project received the "Investor and Financial Education Award (Public / Professional Body and NGOs) Gold Award" from the Investor and Financial Education Council.

Key relationships

a) Members

Members of the Society are persons, corporates or institutional bodies who register and subscribe to the Articles of Association and pay the annual subscription. At the end of the financial year 2024/25, the Society maintained a membership of 117.

b) Service users

In general, service users of the Society are families or individuals who meet the eligibility criteria for services of the Society and wish to use the Society's services. Apart from providing appropriate services to its service users, the Society also promotes a family-friendly environment and advocates policies which enhance family wellbeing. Besides, the Society took an active stance in sharing views and concerns towards relevant social issues, government policies and legislation, such as the working guideline and mechanism of the "Mandatory Reporting of Child Abuse Ordinance".

During the year, the Society offered education, preventive and remedial services for more than 591,845 beneficiaries and provided intensive service for more than 23,237 individual and family cases.

c) Staff

The Society maintained a work force of over 1,281 as at 31st March 2025, comprising professional, management, administrative, frontline and support staff. The number of staff was slightly higher compared with the figure of 1,160 in 2023/24.

REPORT OF THE EXECUTIVE COMMITTEE (CONTINUED)

Business review (Continued)

Key relationships (Continued)

d) Funders and external partners

The Society has maintained close collaboration with government departments, funders and strategic partners to put joint efforts in service provision to benefit the service users and the community as a whole. During the year, the management staff served in over a hundred of committees, panels, working groups, task force, liaison groups and network meetings of different nature set up under Social Welfare Department, Social Workers Registration Board, Hong Kong Council of Social Service, Family Council, Hospital Authority and District Council etc, to advise on the development of social services, social welfare policies and issues relating to the welfare of its service users and the community as a whole. The Society continued participating in the work of Connecting Hearts which supports the development of welfare sector as a whole. All these efforts are to actualise the Society's mission to promote the wellbeing of families and foster a caring community.

Principal risks and uncertainties

With increased complexity in the external environment, it is inevitable that the Society is exposed to risk which would affect its ability to achieve the planned objectives. To manage risks and to ensure sustainable development of the Society, a Legal Support Steering Committee was formed in 2024 under the Executive Committee to advise the agency on legal compliance, risk management and relayed corporate governance issues. There was a progress report to the Executive Committee on a regular basis to ensure that risks are identified, appropriately assessed, mitigated and managed, and continual enhancement of its services and operations is in place.

The Society had an overall staff turnover rate at 12.5%, which recorded a decrease as compared with the figure of 17.9% last year. With the service expansion in the social welfare sector and government subvention, competition in the manpower market could not be avoided. Effort in the recruitment and retention of staff was made, particularly for social workers and health care professionals, etc. and the Society conducted annual review exercise on the remuneration package, and develop Human Resource initiatives to improve the staff welfare benefits and to promote the Society by enhancing employer branding. The Society will monitor on staff control practices due to the fluctuation in attrition rate which have impact on the finance and services. Strategies will be developed to attract and retain talents.

Future development

In the coming year, after the completion of Envisioning 2024, the Society had kick started another business cycle, including (1) Echo the societal needs and improving the family wellbeing in Hong Kong by providing quality services; (2) Capacity Building by facilitating innovation and entrepreneurship through service development; and (3) Strengthen Central Support to enhance operation efficiency and effectiveness.

Internally, in view of the budget cut of under the implementation of Productivity Enhancement Programme of the government, the Society will develop plans and policies in reviewing service modality and staff mix to cope with a gradual budget adjustment and to ensure minimal disruption to services and uphold staff morale in the operation.

Results

The results of the Society for the year are set out in the statement of comprehensive income on page 10.

Own funds

Details of the movements in own funds of the Society during the year are set out in notes 12 to 14 to the financial statements.

REPORT OF THE EXECUTIVE COMMITTEE (CONTINUED)

Executive Committee members

The members of the Executive Committee during the year and up to the date of this report were:

Mr. Law Kin Chung, Christopher, JP (Chairman)

Dr. Cheng Cheuk Sang, Arnold (Vice Chairman)

Mr. Cheng Shee Sing, Patrick (Honorary Treasurer)

Mrs. Choy Pun Siu Fun, Veronica, MBE, JP

Ms. Chu Choi Ming Fung, Janet

Dr. Chung See Yuen

Mrs. Kwok Leung Kit Kan, Ingrid

Ms. Lau Wing Yin, Cecilia

Mr. Loong Hon Biu, Louis

Ms. Siu Wing Yee, Sylvia, JP

Ms. Sung Ye Wan, Yvonne

Dr. Tang Sau Lim, Philip

Ms. Wong Hang Yee, Sandy, JP

Prof. Wu Che Yuen Justin

Ms. Chau Shuk King, Kitty (Chief Executive)

(ex-officio)

In accordance with Article 33 of the Society's Articles of Association, the members of the Executive Committee (except ex-officio) shall be elected annually from amongst the members of the Society in the Annual General Meeting.

In accordance with Article 37 of the Society's Articles of Association, the Executive Committee may appoint not more than 4 persons to be co-opted members of the Executive Committee so that the total number of Executive Committee members shall not at any time exceed 16.

Executive Committee members' material interests in transactions, arrangements and contracts that are significant in relation to the Society's business

No transactions, arrangements and contracts of significance in relation to the Society's business to which the Society was a party and in which an Executive Committee member of the Society had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

Executive Committee members' interests in the shares and debentures of the Society or any specified undertaking of the Society

At no time during the year was the Society a party to any arrangement to enable the Executive Committee members of the Society to hold any interests in the shares or debentures of the Society or its specified undertakings.

Management contracts

No contracts concerning the management and administration of the whole or any substantial part of the business of the Society were entered into or existed during the year.

REPORT OF THE EXECUTIVE COMMITTEE (CONTINUED)

Permitted indemnity provisions

A permitted indemnity provision (as defined in Section 469 of the Hong Kong Companies Ordinance (Cap. 622)) for the benefit of the Executive Committee members of the Society is currently in force and was in force throughout the year.

Auditor

The financial statements have been audited by PricewaterhouseCoopers who retire and, being eligible, offer themselves for re-appointment.

On behalf of the Executive Committee

Mr. Law Kin Chung, Christopher Chairman

Hong Kong, 30th September 2025



羅兵咸永道

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HONG KONG FAMILY WELFARE SOCIETY (Incorporated in Hong Kong and limited by guarantee)

Opinion

What we have audited

The financial statements of Hong Kong Family Welfare Society (the "Society"), which are set out on pages 9 to 53, comprise:

- the balance sheet as at 31st March 2025;
- the statement of comprehensive income for the year then ended;
- the statement of changes in own funds for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, comprising material accounting policy information and other explanatory information.

Our opinion

In our opinion, the financial statements give a true and fair view of the financial position of the Society as at 31st March 2025, and of its financial performance and its cash flows for the year then ended in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Society in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

Other Information

The Executive Committee members are responsible for the other information. The other information comprises the information included in the Executive Committee's report and the annual report, but does not include the financial statements and our auditor's report thereon.

羅兵咸永道

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HONG KONG FAMILY WELFARE SOCIETY (CONTINUED) (incorporated in Hong Kong and limited by guarantee)

Other Information (Continued)

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Executive Committee Members for the Financial Statements

The Executive Committee members are responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRS Accounting Standards as issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the Executive Committee members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee members are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee members either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



羅兵咸永道

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HONG KONG FAMILY WELFARE SOCIETY (CONTINUED) (Incorporated in Hong Kong and limited by guarantee)

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee members.
- Conclude on the appropriateness of the Executive Committee members' use of the going
 concern basis of accounting and, based on the audit evidence obtained, whether a
 material uncertainty exists related to events or conditions that may cast significant doubt
 on the Society's ability to continue as a going concern. If we conclude that a material
 uncertainty exists, we are required to draw attention in our auditor's report to the
 related disclosures in the financial statements or, if such disclosures are inadequate, to
 modify our opinion. Our conclusions are based on the audit evidence obtained up to the
 date of our auditor's report. However, future events or conditions may cause the Society
 to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

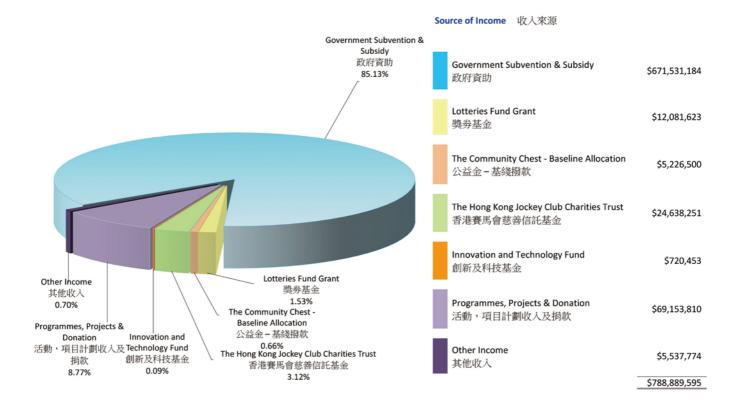
We communicate with the Executive Committee members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

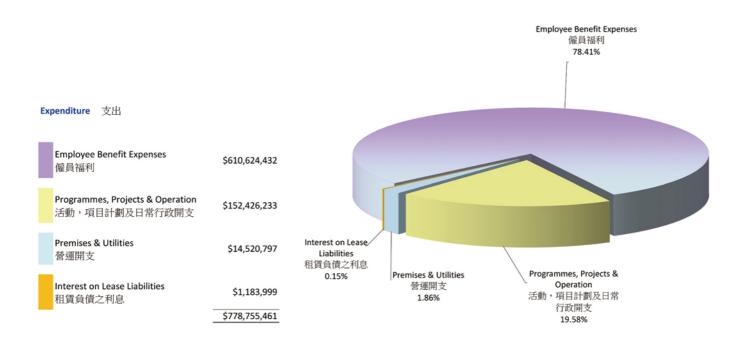
The engagement partner on the audit resulting in this independent auditor's report is YEUNG, Chun Wai (practising certificate number: P05533).

PricewaterhouseCoopers
Certified Public Accountants

Hong Kong, 30th September 2025

HONG KONG FAMILY WELFARE SOCIETY FINANCIAL HIGHLIGHTS (財政簡報) FOR THE YEAR ENDED 31 MARCH 2025 (ALL AMOUNTS IN HONG KONG DOLLARS)





Note: The Annual Financial Report (Lump Sum Grant) for the year ended 31 March 2025 that submitted to Social Welfare Department can be downloaded from the Society's website: hkfws.org.hk/en/about-us/financial-reports.

備註:本會向社會福利署提交之二零二四至二零二五年度周年財務報告(整筆撥款),已經上載至本會網站。

本會網址: hkfws.org.hk/about-us/financial-reports。

HONG KONG FAMILY WELFARE SOCIETY (All amounts in Hong Kong dollars unless otherwise stated)

BALANCE SHEET

		As at 31st March	
	Note _	2025	2024
Assets			
Non-current assets	5	37,761,551	37,402,837
Property, plant and equipment Right-of-use assets	6	21,668,060	19,375,144
Trust fund assets	8	34,722,031	32,666,779
Total non-current assets		94,151,642	89,444,760
Current assets			
Receivables from Lotteries Fund	9	7,903,055	9,798,947
Receivables from Innovation and Technology Fund and One-			-,,
off Grant	10	145,120	465,000
Deposits, prepayments and other receivables	10	44,636,119	42,113,357
Fixed deposits with original maturity over three months	11 11	600,000	600,000 300,199,392
Cash and cash equivalents	11	301,062,726	
Total current assets		354,347,020	353,176,696
Total assets		448,498,662	442,621,456
Funds and reserves			
Own funds			
General Fund	12	69,119,398	87,491,858
Capital Reserve	13	2,680,004	(201,764)
Designated Funds	14	49,615,619	47,602,079
Total own funds		121,415,021	134,892,173
Other reserves and trust funds			
Lump Sum Grant Reserve	15(a)	130,033,014	129,162,275
Provident Fund Reserve	15(b)	24,858,087	23,586,026
Subvented Employee Benefit Reserve	15(a) & (c)	24,815,563	22,805,536
Social Welfare Subvention Reserve Trust Funds	16 17	24,332,835 34,722,031	15,894,551 32,666,779
Trust Fullus	17	34,722,031	32,000,779
Total other reserves and trust funds		238,761,530	224,115,167
Total funds and reserves		360,176,551	359,007,340
Liabilities			
Non-current liabilities			
Deferred income	18	29,692,492	26,929,141
Lease liabilities	20	14,109,602	10,273,942
Total non-current liabilities		43,802,094	37,203,083
			
Current liabilities	19	14 020 217	15 017 000
Payables and receipts in advance Home help deposits received	19	14,020,317	15,817,888 127,000
Provisions for unutilised annual leave and long service			127,000
payments		2,923,790	2,256,400
Deferred income	18	19,203,490	18,468,669
Lease liabilities	20	8,372,420	9,741,076
Total current liabilities		44,520,017	46,411,033
Total liabilities		88,322,111	83,614,116
Total funds and reserves and liabilities		448,498,662	442,621,456

The above balance sheet should be read in conjunction with the accompanying notes. The financial statements on pages 9 to 53 were approved by the Executive Committee on 30th September 2025 and were signed on its behalf.

Mr. Law Kin Chung, Christopher

Chairman

Mr. Cheng spee Sing, Patrick Honorary Treasurer

HONG KONG FAMILY WELFARE SOCIETY

(All amounts in Hong Kong dollars unless otherwise stated)

STATEMENT OF COMPREHENSIVE INCOME

		Year ended 31st March	
	Note	2025	2024
Income			
Government subvention One-off subsidy from Social Welfare Department		668,568,130	614,498,652
("SWD")		102,503	50,711
Income from Lotteries Fund - Block Grant Income from Lotteries Fund - Social Welfare		4,781,196	4,985,917
Development Fund ("SWDF")		909,360	423,996
Income from Lotteries Fund - General Income from Innovation and Technology Fund and One-	25	6,391,067	7,645,516
off Grant		720,453	655,769
Back payment from SWD		2,860,551	1,852,452
Home help fees Donation funding for specific projects from:		13,679,131	13,317,687
- The Community Chest - Baseline Allocation		5,226,500	5,554,500
- The Hong Kong Jockey Club Charities Trust		24,638,251	22,283,419
- Other sponsors	24	24,126,691	20,272,170
Donations and income from fund raising activities		1,586,556	2,628,458
Subsidiary services and other project income		29,761,432	27,439,271
		783,351,821	721,608,518
Other income		1 222 446	4.500.067
Dividend income		1,338,116	1,532,267
Interest income		4,199,658	4,707,361
		5,537,774	6,239,628
Total income		788,889,595	727,848,146
Expenditure			
Employee benefit expenses	21	610,624,432	576,223,070
Programme expenses	22	91,651,114	71,457,319
Premises expenses	23	14,520,797	13,402,316
Other expenses	23	60,775,119	59,330,452
Interest on lease liabilities	20	1,183,999	1,162,171
Total expenditure		778,755,461	721,575,328
Surplus and total comprehensive income for the year		10,134,134	6,272,818
Utilisation of current year's surplus:			
Surplus/(deficit) transferred to/(from):	12	(12 242 402)	/E 720 611\
- General Fund	12	(12,343,403)	(5,730,611)
- Capital Reserve	13	(1,518,232)	(1,108,194)
- Designated Funds	14	384,483	717,705
- Social Welfare Lump Sum Grant Reserve	15(a)	3,330,565	(738,751)
- Social Welfare Provident Fund Reserve	15(b)	1,272,061	1,011,462
- Social Welfare Subvention Reserve	16	19,008,660	12,121,207
		10,134,134	6,272,818
		~~	

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

Disclaimer

The figures and financial information relating to the year ended 31 March 2025 included in the Annual Report for 2024-2025 are not the statutory annual financial statements of Hong Kong Family Welfare Society for that year. Further information relating to those statutory annual financial statements required to be disclosed in accordance with Section 436 of the Hong Kong Companies Ordinance is as follows:

Hong Kong Family Welfare Society will deliver those annual financial statements to the Registrar of Companies as required by Section 662(3) of, and Part 3 of Schedule 6 to, the Hong Kong Companies Ordinance.

Hong Kong Family Welfare Society's auditor has reported on those annual financial statements. The auditor's report was unqualified; did not include a reference to any matters to which the auditor drew attention by way of emphasis without qualifying its reports; and did not contain a statement under Section 406(2), 407(2) or (3) of the Hong Kong Companies Ordinance.

截至2025年3月31日 As at 31st March, 2025

會員名單 **Society Members**

·終生會員 Life Members ·

區廣強先生

Mr. Au Kwong Keung

歐陽榮安先生

Mr. Au-yeung Wing On

Mr. C. Besde Berc

Bryson Charitable Group

陳國超博士, BBS, MH, JP Dr. Alfred Chan Kwok Chiu, BBS, MH, JP

陳家君先生

Mr. Chan Ka Kwun

Dr. Chan Kwong Fook

陳玉瑩女十

Ms. Lorraine Chan

陳浩庭先生

Mr. Mac H.T. Chan

陳本禮先生

Mr. Chan Pun Lai

陳璇冰女士

Ms. Chan Shuen Ping

陳紹沅先生

Mr. Stephen Chan Siu Yuen

陳彩英女士, JP Ms. Virginia Chan Choi Ying, JP

陳燕屏女士

Ms. Chan Yin Ping

周馬佩堅女士

Mrs. Katherine Chau

陳若珠女士

Ms. Frances Chen

鄭卓生博士

Dr. Arnold C. S. Cheng

鄭阮培恩女士

Mrs. Betty Cheng

鄭樹成先生

Mr. Patrick S. S. Cheng

張馮淑芬女士

Mrs. Olivia Cheong

張俞壽韶女士

Mrs. Irene Cheung

張鄺金玲女士

Mrs. Lillian Cheung

張鍾麗裳女士

Mrs. Lisa Cheung Chung

Lai Seung

錢黃長玲女士

Mrs. Chien Huang

Chang Ling

蔡潘少芬女士, MBE, JP

Mrs. Peter Choy, MBE, JP

朱蔡鳴鳳女士

Mrs. Janet Chu Choi Ming Fung

鍾加文女士

Ms. Catherine Chung

鍾思源醫生

Dr. Chung See Yuen

Mrs. Frederick Cooke

黄丹女士

Mrs. Helena W. Fu

馮國興先生

Mr. Fung Kwok Hing

金宏仕先生

Mr. Cameron G. Greaves

李宋尔芸女士

Mrs. Yvonne Hariman

香港紅卍字會

H.K. Red Swastika Society

何李麗芳女士

Mrs. Ho Lee Lai Fong

許禮詩女士

Ms. Ruby Hui Like Sea

洪廖雪宜女士

Mrs. Shirley Hung

葉祖賢先生

Mr. Ip Cho Yin

Ms. M. Knowles

關錦嫦女十

Ms. Anita Kwan Kam Sheung

關何少芳女士

Mrs. Cecilia Kwan

關偉康博士

Dr. Roger Kwan Wai Hong

郭梁潔芹女士

Mrs. Ingrid Kwok

鄺秀虹女士

Ms. Sandy Kwong Sau Hung

黎韋潔蓮女士, MH, JP

Mrs. Minnie Lai, MH, JP

林灼欽先生

Mr. Lam Cheuk Yum

劉頴賢女士

Ms. Cecilia W. Y. Lau

劉竟成先生

Mr. Daniel Lau

劉月容博士

Dr. Ellen Lau

柳華絢女士

Ms. Lau Wah Huen

羅健中先生, JP

Mr. Christopher Law, JP

羅尚平先生 Mr. James Law

李婉女士 Ms. Anita Lee

李澤培先生, SBS, OBE, JP Mr. Lee Jark Pui, SBS, OBE, JP

李樂詩博士 Dr. Rebecca Lee

李揚安女士 Mrs. Y. O. Lee

李耀輝先生, MH Mr. Lee Yiu Fai, MH

Mrs. Sydney S. W. Leong

梁正本先生 Mr. Allan Leung

梁陳燕玲女士

Mrs. Anna Y. L. Leung

梁德安先生

Mr. Anthony Leung

梁志誠先生

Mr. Donald Leung Chi Shing

梁欣榮先生

Mr. Eddie Y. W. Leung

梁愛詩女士, GBM, JP Ms. Elsie Leung, GBM, JP

梁賽珠女士 Ms. Rita Leung

李家祥博士, GBS, OBE, JP Dr. Eric Li Ka-cheung, GBS, OBE, JP

Mr. Li Lan Sang

李湯玉美女士 Mrs. Lillian Li

李建賢博士 Dr. Mark K. Y. Li

李程玉蓮女士 Mrs. Philomena Li

列國遠女士

Ms. Thekla Lit Kwok Yuen

Mrs. Richard Liu

羅愛蓮女士

Mrs. Aileen S. Lloyd

羅惠潔女士

Ms. Grace Lo Wai Kit

龍漢標先生 Mr. Louis Loong

馬天惠女士 Ms. Esther Ma

麥萍施教授 Prof. Diana Mak

麥基恩醫生, BBS, JP Dr. Mak Ki Yan, BBS, JP

麥黃小珍女士 Mrs. Sandra Mak

麥鄧碧儀女士, MH, JP Mrs. Agnes Mak Tang Pik Yee, MH, JP

Mr. L. C. McCormack

Mr. E. K. McCray

莫偉龍先生

Mr. Vernon Moore

馬偉東先生, JP

Mr. Thomas J. Mulvey, JP

吳屈綺芸女士 Mrs. Yvonne Ng

廖樂柏先生 Mr. Robert Nield

列祖莉女士

Ms. Josephine A. Philips

維珍斐度女士 Mrs. D. G. Pilbrow

潘徐少薇女士 Mrs. May Poon

Dr. Ton L. Quong

Mr. A. R. Reid

Mr. K. G. Sakhrani

謝雪儀女士 Ms. S. M. Sersale

蕭詠儀女士, JP

Ms. Sylvia W. Y. Siu, JP

蕭詠仁先生

Mr. Winston Siu Wing Yan

蕭何卓惠女十

Mrs. Alison Siu Ho Cheuk Wai

譚惠珠女士, GBM, GBS, JP Ms. Maria Tam, GBM, GBS, JP 鄧劉潔梅女士 Mrs. Kitty Tang

鄧守亷醫生 Dr. Philip Tang

戴斯德先生

Mr. Brian H. Tisdall

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Prof. Justin Wu Che Yuen

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Dr. Yeung Ka Ching

葉潤雲女士

Ms. Amarantha Yip Yun Wan

楊黃佩霞女士

Mrs. Katherine Young

Mr. Yu Look Yau

接受服務學校名單 List of Schools Served

·中學 Secondary School·

庇理羅士女子中學

佛教葉紀南紀念中學

新界西貢坑口區鄭植之中學

香港九龍塘基督教中華宣道會陳瑞芝紀念中學

金文泰中學

中華傳道會李賢堯紀念中學

棉紡會中學

播道書院

顯理中學

香海正覺蓮社佛教正覺中學

港澳信義會慕德中學

香港四邑商工總會陳南昌紀念中學

可風中學(嗇色園主辦)

香港中國婦女會中學

葵涌蘇浙公學

九龍塘學校(中學部)

觀塘瑪利諾書院

樂善堂顧超文中學

妙法寺劉金龍中學

五旬節聖潔會永光書院

寶覺中學

保良局李城璧中學

寶安商會王少清中學

博愛醫院八十週年鄧英喜中學

培僑中學

皇仁書院

禮賢會彭學高紀念中學

順德聯誼總會李兆基中學

順德聯誼總會梁銶琚中學

順德聯誼總會譚伯羽中學

聖若瑟書院

聖類斯中學

聖保羅書院

聖士提反女子中學

東華三院張明添中學

博愛醫院歷屆總理聯誼會梁省德中學

基督教聖約教會堅樂中學

荃灣公立何傳耀紀念中學

滙基書院

英華女學校

Belilios Public School

Buddhist Yip Kei Nam Memorial College

Cheng Chek Chee Secondary School of Sai Kung & Hang Hau District, N.T.

Christian Alliance S. C. Chan Memorial College

Clementi Secondary School

CNEC Lee I Yao Memorial Secondary School

Cotton Spinners Association Secondary School

Evangel College

Henrietta Secondary School

HHCKLA Buddhist Ching Kok Secondary School

HKMLC Queen Maud Secondary School

HKSYC&IA Chan Nam Chong Memorial College

Ho Fung College (Sponsored by Sik Sik Yuen)

Hong Kong Chinese Women's Club College

Kiangsu-Chekiang College (Kwai Chung)

Kowloon Tong School (Secondary Section)

Kwun Tong Maryknoll College

Lok Sin Tong Ku Chiu Man Secondary School

Madam Lau Kam Lung Secondary School of Miu Fat Buddhist Monastery

PHC Wing Kwong College

Po Kok Secondary School

Po Leung Kuk Lee Shing Pik College

Po On Commercial Association Wong Siu Ching Secondary School

Pok Oi Hospital 80th Anniversary Tang Ying Hei College

Pui Kiu Middle School

Queen's College

Rhenish Church Pang Hok Ko Memorial College

Shun Tak Fraternal Association Lee Shau Kee College

Shun Tak Fraternal Association Leung Kau Kui College

Shun Tak Fraternal Association Tam Pak Yu College

St. Joseph's College

St. Louis School

St. Paul's College

St. Stephen's Girls' College

Tung Wah Group of Hospitals Chang Ming Thien College

The Association of Directors & Former Directors of Pok 0i Hospital Ltd.

Leung Sing Tak College

The Mission Covenant Church Holm Glad College

Tsuen Wan Public Ho Chuen Yiu Memorial College

United Christian College

Ying Wa Girls' School

·小學 Primary School·

佛教志蓮小學 中華傳道會呂明才小學 保良局黃永樹小學 博愛醫院陳國威小學 將軍澳循道衛理小學

Chi Lin Buddhist Primary School
CNEC Lui Ming Choi Primary School
Po Leung Kuk Wong Wing Shu Primary School
Pok Oi Hospital Chan Kwok Wai Primary School
Tseung Kwan O Methodist Primary School

· 幼稚園 Kindergarten

611 生命樹幼稚園 佛教慈光幼稚園 佛教慈慧幼兒園

佛教真如幼稚園/幼兒中心(東涌)

佛教傅康幼稚園 佛教金麗幼稚園 佛教陳策文伉儷幼稚園 迦南幼稚園(景峰花園) 中華傳道會基石幼稚園

卓思英文學校暨幼稚園(青怡分校)

基督教佈道中心樂富幼稚園

基督教家庭服務中心德田幼稚園/幼兒園

啟思幼兒園(匯景) 啟思幼稚園(匯景花園) 啟思幼稚園幼兒園(愛琴) 基督教香港信義會靈安幼兒學校

路德會富泰幼兒園 富瑤幼稚園

嘉言中英文幼稚園

協康會上海總會康苗幼稚園香港學生輔助會寶達幼兒園

康盈中英文幼稚園 晶晶幼稚園(屯門校) 觀塘浸信會彩明幼稚園 觀塘浸信會幼稚園 禮賢會荔景幼兒園

小牛頓中英文幼稚園暨國際幼兒園

基督教樂道幼稚園

樂景幼稚園

樂善堂鄧德濂幼稚園

美樂中英文幼稚園(景峰花園分校)新界婦孺福利會長發幼兒學校新界婦孺福利會博康幼兒學校新界婦孺福利會博康幼兒學校新界婦孺福利會元明幼兒學校

鄭關巧妍幼稚園暨幼兒園

保良局呂陳慧貞(葵芳)幼稚園暨幼兒園

保良局譚華正夫人幼稚園 博愛醫院陳徐鳳蘭幼稚園 香港培道小學幼稚園 天后中英文幼稚園(二校) 順德聯誼總會梁潔華幼稚園 順德聯誼總會屯門梁李秀娛幼稚園

善正幼稚園

聖公會慈光堂聖匠幼稚園(分校) 聖公會慈光堂聖匠幼稚園(分校)

聖文嘉幼稚園(何文田) 聖文嘉幼兒園幼稚園(荃灣) 聖斯德望天主教幼稚園 天主教聖多默幼稚園

崇基幼稚園

香港浸信會聯會香港西北扶輪社幼稚園 中華基督教會屯門堂幼稚園/幼兒園 中華基督教會屯門堂幼稚園二校

香港華人基督會煜明幼稚園教世軍平田幼稚園

救世軍三聖幼兒學校 宏福中英文幼稚園 真理浸信會富泰幼稚園 青衣商會將軍澳幼稚園

東華三院香港鑪峯獅子會幼兒園 仁愛堂劉皇發幼稚園暨幼兒園

圓玄幼稚園(平田邨)

611 Tree of Life Kindergarten Buddhist Chi Kwong Kindergarten Buddhist Chi Wai Day Nursery

Buddhist Chun Yue Kindergarten/ Nursery (Tung Chung)

Buddhist Foo Hong Kindergarten Buddhist Kam Lai Kindergarten

Buddhist Mr. & Mrs. Chan Chart Man Kindergarten Cannan Kindergarten (Prime View Garden)

CNEC Christian Kindergarten

Choice English School & Kindergarten (Tsing Yi Branch)
Christian Evangelical Centre Lok Fu Kindergarten
Christian Family Service Centre Tak Tin Kindergarten

Creative Day Nursery (Sceneway)

Creative Kindergarten (Sceneway Garden)

Creative Kindergarten & Day Nursery (Aegean Coast)

ELCHK Ling On Nursery School Fu Tai Lutheran Day Nursery

Fu Yiu Kindergarten

Greenville Anglo-Chinese Kindergarten

Heep Hong Society Shanghai Fraternity Association Healthy Kids Kindergarten

Hong Kong Student Aid Society Po Tat Nursery Hong Ying Anglo-Chinese Kindergarten Jing Jing Kindergarten (Tuen Mun Branch) Kwun Tong Baptist Church Choi Ming Kindergarten

Kwun Tong Baptist Church Kindergarten

Lai King Rhenish Nursery

Little Newton Anglo-Chinese Kindergarten and Intl' Preschool

Lock Tao Christian Kindergarten

Lok King Kindergarten

Lok Sin Tong Tang Tak Lim Kindergarten

Melody Anglo-Chinese Kindergarten (Prime View Garden Branch)

NTW & JWA Ltd Cheung Fat Nursery School NTW & JWA Ltd Pok Hong Nursery School NTW & JWA Ltd Yuen Long Nursery School Po Leung Kuk Cheng Kwan How Yin Kindergarten

Po Leung Kuk Lui Chan Wai Ching (Kwai Fong) Kindergarten-cum-Nursery

Po Leung Kuk Mrs Tam Wah Ching Kindergarten Pok Oi Hospital Chan Hsu Fong Lam Kindergarten

Pooi To Primary School Kindergarten

Regina Coeli Anglo-Chinese Kindergarten (Second Branch) Shun Tak Fraternal Association Leung Kit Wah Kindergarten

Shun Tak Fraternal Association Tuen Mun Leung Lee Sau Yu Kindergarten

Sin Ching Kindergarten

S.K.H. Kindly Light Church Holy Carpenter Kindergarten

S.K.H. Kindly Light Church Holy Carpenter Kindergarten (Branch)

St. Monica's Kindergarten (Ho Man Tin) St. Monica's Kindergarten (Tsuen Wan) St. Stephen's Catholic Kindergarten St. Thomas' Catholic Kindergarten

Sung Kei Kindergarten

The Baptist Convention of Hong Kong Rotary Club of H.K. Northwest Kindergarten The Church of Christ in China Tuen Mun Church Kindergarten / Nursery School

The Church of Christ in China Tuen Mun Church No.2 Kindergarten Hong Kong Chinese Church of Christ the Light Kindergarten

The Salvation Army Ping Tin Kindergarten
The Salvation Army Sam Shing Nursery School

Tivoli Anglo-Chinese Kindergarten

Truth Baptist Church Empower Kindergarten

Tsing Yi Trade Association Tseung Kwan O Kindergarten TWGHS Lions Club of the Peak Hong Kong Nursery School Yan Oi Tong Lau Wong Fat Kindergarten Cum Nursery

Yuen Yuen Kindergarten (Ping Tin Estate)

鳴謝

Acknowledgement

本會謹向下列機構及熱心人士在過去一年來給予資助、捐贈、贊助及提供義工服務,致以衷心謝意。

The Society would like to express its sincere gratitude to the following organisations and individuals for their generosity in financial support, donation, sponsorships and voluntary services.

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Hong Kong Adventist Hospital

Hong Kong Baptist Hospital

Hong Kong Exchanges and Clearing Limited Hong Kong Shanghai Alliance Holdings Limited

截至2025年3月31日 As at 31st March, 2025

Hope of the City Foundation Ltd. Hung Fook Tong Holdings Limited

IFi by Master Finance Insurance Authority

Investor and Financial Education Council IP CHI SHING Charitable Foundation Island Evangelical Community Church

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Labour and Welfare Bureau Lee Kum Kee Family Foundation

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Ricacorp Properties Limited

Run Our City SAM POTTERY

Shatin Baptish Church

Shenwan Hongyuan (H.K.) Limited

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Talent Development Fountain Limited Telefield Charitable Fund Limited

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The Hong Kong Council of Social Service

The Hong Kong Jockey Club

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Yi Shan Asia Charity

Ying Wa Girls' School

Zonta Club of Victoria

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國際獅子總會中國港澳303區青年獅子區會

長和義工隊

香港愛樂團

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Mr. Tsoi Ching Fung

Mr. Raymond Tsui Shiu Wah

Dr. Angela Tsun

Ms. Anna Wai Man Choi

Ms. Wong Suet Wing

Prof. Yip Kam Shing

Ms. Winnie Yau Mei Ling

Ms. Clara Yip Mei Sze

Ms. Angel Yip On Kay

Mr. Bowie Yip Wing San

鄭錦萍女士

張秀慧女士

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- * 服務非由社會福利署資助
- * No service subsidised by Social Welfare Department
- #部份服務由社會福利署資助
- # Part of services subsidised by Social Welfare Department

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2861 2198

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Room 1003, Duke of Windsor Social Service Building, 15 Hennessy Road, Wanchai, Hong Kong

3104 3182 3795 7779

綜合家庭服務

Integrated Family Services **北角綜合家庭服務中心** 香港北角渣華道 123 號北角福利服務設施大樓 4 樓

North Point Integrated Family Service Centre 4/F., North Point Welfare Facilities Block, 123 Java Road, North Point, Hong Kong

2832 9700 2893 4133

油塘綜合家庭服務中心 九龍油塘油麗邨信麗樓 1 樓

Yau Tong Integrated Family Service Centre 1/F., Shun Lai House, Yau Lai Estate, Yau Tong, Kowloon

2775 2332 2775 2221

順利綜合家庭服務中心 九龍順利邨順緻街 2 號順利社區中心 4 樓

Shun Lee Integrated Family Service Centre 4/F., Shun Lee Estate Community Centre, 2 Shun Chi Street, Shun Lee Estate, Kowloon

深水埗(西)綜合家庭服務中心 九龍深水埗元州邨元謙樓 2 樓 204 室

Shamshuipo (West) Integrated Family Service Centre Unit 204, 2/F., Un Him House, Un Chau Estate, Sham Shui Po, Kowloon

2720 5131 2725 6621

將軍澳(南)綜合家庭服務中心 新界將軍澳健明邨彩明商場 1 號平台 2 號

Tseung Kwan O (South) Integrated Family Service Centre Unit 2, Podium 1, Choi Ming Shopping Centre, Kin Ming Estate,

2177 4321
2177 1616

葵涌 (南) 綜合家庭服務中心 新界葵涌葵翠邨碧翠樓平台 1 層 102 室

Kwai Chung (South) Integrated Family Service Centre Room 102, Podium 1 Floor, Bik Tsui House, Kwai Tsui Estate, Kwai Chung,

Tseung Kwan O, New Territories

2426 9621 2422 1875

* 崇德家福軒 一 家庭退修中心 新界大埔大埔公路 4010 地段下黃宜坳村

* Zonta White House - Family Retreat Centre Ha Wong Yi Au Village, DD4010, Tai Po Road, Tai Po, New Territories

2650 6762
2638 9889

臨床心理服務 新界葵涌葵翠邨碧翠樓平台 1層 102 室

Clinical Psychological Service Room 102, Podium 1 Floor, Bik Tsui House, Kwai Tsui Estate, Kwai Chung, New Territories

2893 0073
2439 9091

調解服務及 離異家庭服務

Mediation Services and Divorce Services

- *調解中心 香港西營盤第一街 80 號 A 西園
- * Mediation Centre Western Garden, 80A, First Street, Sai Ying Pun, Hong Kong

親籽薈共享親職支援中心 九龍荔枝角道 838 號勵豐中心 3 樓 302 室

Parent-Child Connect Specialised Co-parenting Support Centre Unit 302, 3/F., Laford Centre, 838 Lai Chi Kok Road,

8100 8883 2743 5833

- *家福中心 新界屯門蝴蝶邨蝶意樓地下 104 106 號
- * Family Resource Centre 104 106, G/F., Tip Yee House, Butterfly Estate, Tuen Mun, New Territories

2465 6868 🖨 2466 3672

兒童服務 Children Services

良景服務中心 新界屯門良景邨良智樓地下 23 - 25 號

Leung King Service Centre G23 - 25, G/F., Leung Chi House, Leung King Estate, Tuen Mun, New Territories

2497 9079
2436 4116

觀塘服務中心 九龍灣宏開道 16 號德福大廈 8 樓 803 - 804 室

Kwun Tong Service Centre Unit 803 - 804, Telford House, 16, Wang Hoi Road, Kowloon Bay, Kowloon

2720 5911

2720 5622

葵青服務中心 新界葵涌興芳路 223 號新都會廣場 2 座 4602 - 4603 室 Kwai Tsing Service Centre Units 4602 - 4603 on Level 46 of Tower II, Metroplaza, No.223 Hing Fong Road, Kwai Chung, New Territories 2720 5900
屯門(東)服務中心 新界屯門屯喜路 2 號屯門栢麗廣場北翼 17 樓 9 室 Tuen Mun (East) Service Centre Unit 9, 17/F., North Wing Tuen Mun Parklane Square, No. 2 Tuen Hi Road, Tuen Mun, New Territories 3101 3037
實林愛心社區保姆服務中心 新界將軍澳寶琳北路 18 號寶林商場 205 號舖 Po Lam CareNet Child Care Service Centre Shop No. 205, Po Lam Shopping Centre, 18 Po Lam Road North, Tseung Kwan 0, N.T. 2177 1321 2177 1200
將軍澳學前兒童課餘託管中心 新界將軍澳唐俊街 21 號翩滙坊地下 10 號舗 Tseung Kwan O After School Care Centre for Pre-primary Children Shop 10, G/F, Papillons Square,
2177 0077
香港東區服務中心 香港北角英皇道 668 號健康村第二期地下高層 Hong Kong Eastern Service Centre Upper G/F., Healthy Village Phase II, 668 King's Road, North Point, Hong Kong 2549 5106 2858 4794
牛頭角服務中心 九龍牛頭角樂華南邨展華樓地下 141 - 150 號 Ngau Tau Kok Service Centre 141 - 150, G/F., Chin Wah House, Lok Wah South Estate, Ngau Tau Kok, Kowloon 2798 8411
藝進同學會賽馬會將軍澳青年坊新界將軍澳唐明苑停車場大樓地下ATAA Jockey Club Tseung Kwan 0 Youth SquareG/F., Carpark Block, Tong Ming Court, Tseung Kwan 0, New Territories2177 45672177 4400
葵盛服務中心新界葵涌葵盛西邨第 10 座地下 123 - 128 號Kwai Shing Service CentreUnit 123 - 128, G/F., Block 10, Kwai Shing West Estate, Kwai Chung, New Territories2419 78302419 7820
葵盛服務中心 (二)新界葵芳興芳路 223 號新都會廣場 2 座 20 樓 2002 室Kwai Shing Service Centre (2)Unit 2002, 20/F., Metroplaza Tower 2, 223 Hing Fong Road, Kwai Fong, New Territories2348 26222348 2320
葵盛服務中心 (三)新界葵芳興芳路 223 號新都會廣場 2 座 20 樓 2008 室Kwai Shing Service Centre (3)Unit 2008, 20/F., Metroplaza Tower 2, 223 Hing Fong Road, Kwai Fong, New Territories2348 37332348 3390
上環服務中心 香港皇后大道中 181 - 183 號新紀元廣場低座地下 Sheung Wan Service Centre G/F., Low Block, Grand Millennium Plaza, 181 - 183 Queen's Road Central, Hong Kong 2546 3332 2167 8987
愛東服務中心 香港筲箕灣愛東邨愛善樓 1 樓 101 室 Oi Tung Service Centre Unit 101, 1/F., Oi Sin House, Oi Tung Estate, Shau Kei Wan, Hong Kong 2564 7555
長洲服務中心 長洲長貴邨長廣棲地下 101 - 103 號 Cheung Chau Service Centre 101 - 103, G/F., Cheung Kwong House, Cheung Kwai Estate, Cheung Chau 2986 8616
坪洲服務中心 坪洲金坪邨金坪樓 N10B 地下 Peng Chau Service Centre N10B, G/F., Kam Peng House, Kam Peng Estate, Peng Chau □ 2559 7773 □ 2983 9967
南丫島服務中心 南丫島榕樹灣大街 31 號 A 地下 B 座 Lamma Island Service Centre Block B, G/F., 31A Main Street, Yung Shue Wan, Lamma Island ② 2982 4411 ② 2982 1144
梅窩服務中心 大嶼山梅窩銀灣邨銀日樓 102 號地下 Mui Wo Service Centre Room 102, G/F., Ngan Yat House, Ngan Wan Estate, Mui Wo, Lantau Island ② 2984 7920 ② 2984 9532
大澳服務中心 大嶼山大澳龍田邨幼稚園座 1 號地下 Tai O Service Centre Unit 1, G/F., Kindergarten Block, Lung Tin Estate, Tai O, Lantau Island 2985 5797
健明服務中心 新界將軍澳健明邨彩明商場 1 號平台 1 號 Kin Ming Service Centre Unit 1, Podium 1, Choi Ming Shopping Centre, Kin Ming Estate, Tseung Kwan 0, New Territories 2791 7230 2791 0091
坑口服務中心 新界將軍澳坑口村 10 號 A 地下 Hang Hau Service Centre Unit 10A, G/F., Hang Hau Village, Tseung Kwan 0, New Territories

青少年服務 Youth Services

長者社區照顧 及支援服務 Community Care and

Support Services for the Elderly

2653 6343 🖨 2959 0917

長者社區照顧 及支援服務 Community Care and Support Services for the Elderly

順利服務中心 九龍順利邨利富樓 3 樓 (平台) 10 - 11 號

Shun Lee Service Centre Unit 10 - 11, F3 (Podium Floor), Lee Foo House, Shun Lee Estate, Kowloon

順安服務中心 九龍順安邨安逸樓地下1-4及9-12號

Shun On Service Centre 1 - 4 & 9 - 12, G/F., On Yat House, Shun On Estate, Kowloon

2793 1670 2763 6008

牛頭角服務中心 九龍牛頭角樂華南邨展華樓地下 141 - 150 號

Ngau Tau Kok Service Centre 141 - 150, G/F., Chin Wah House, Lok Wah South Estate, Ngau Tau Kok, Kowloon

2796 4880 2792 6108

偉業服務中心 九龍觀塘偉業街 161 號 The 80 1 20 3 樓全層

Wai Yip Service Centre 3/F., THE 80|20, No. 161 Wai Yip Street, Kwun Tong, Kowloon

2387 7312
2387 0320

麗閣服務中心 九龍深水埗麗閣邨麗菊樓 129 號地下

Lai Kok Service Centre Unit 129, Lai Kuk House, Lai Kok Estate, Sham Shui Po, Kowloon

2361 8212 🖨 2728 7340

麗安服務中心 九龍深水埗麗安邨麗正樓地下 C 翼 6-10 號

Lai On Service Centre Unit No. 6 - 10, Wing C, G/F., Lai Ching House, Lai On Estate, Sham Shui Po, Kowloon

2350 0955 2793 1680

葵芳服務中心 新界葵涌葵芳邨葵仁樓地下 11 - 14 號

Kwai Fong Service Centre Unit 11 - 14, G/F., Kwai Yan House, Kwai Fong Estate, Kwai Chung, New Territories

1 2426 9666 **2776 2131**

長亨服務中心 新界青衣長亨邨亨業樓地下 A 翼

Cheung Hang Service Centre Wing A, G/F., Hang Yip House, Cheung Hang Estate, Tsing Yi, New Territories

2436 9090 2436 3661

宏福服務中心 新界青衣青敬路 75 號宏福花園第 1座地下

Tivoli Service Centre G/F., Block 1, Tivoli Garden, 75 Tsing King Road, Tsing Yi, New Territories

2436 1413
2495 0790

大窩口服務中心 新界葵涌大窩口邨富安樓平台 114 - 115 號

Tai Wo Hau Service Centre Unit 114 - 115, Podium Floor, Fu On House, Tai Wo Hau Estate, Kwai Chung, New Territories

2436 9062 2776 6839

象山服務中心 新界荃灣象山邨秀山樓地下 27 - 30 號

Cheung Shan Service Centre 27 - 30, G/F., Sau Shan House, Cheung Shan Estate, Tsuen Wan, New Territories

2411 3052 2413 1497

九龍城活齡中心 九龍土瓜灣九龍城道 55 - 61 號同興花園第 2 座 1 樓

Kowloon City Centre for Active Ageing 1/F., Block 2, Harmony Garden, 55 - 61 Kowloon City Road, To Kwa Wan, Kowloon

2711 2488 2711 0925

九龍城活齡中心(分處) 九龍土瓜灣北帝街 38 號 DOWNTOWN 381樓1號舖

Kowloon City Centre for Active Ageing (Sub-Base) Shop 1, 1/F., DOWNTOWN 38, 38 Pak Tai Street, To Kwa Wan, Kowloon

2389 3033
2389 3300

* 離島扶輪社健康中心 大嶼山大澳龍田邨天富樓 101 室

* Rotary Club of Channel Islands Health Centre Room 101, Tin Fu House, Lung Tin Estate, Tai 0, Lantau Island

2985 5797 2985 6817

利富服務中心 九龍順利邨利富樓 3 樓 (平台) 23 號

Lee Foo Service Centre Unit 23, F3 (Podium Floor), Lee Foo House, Shun Lee Estate, Kowloon

2174 7737 2345 7781

專項服務 Special Services

* 理財教育中心 九龍長沙灣道 833 號長沙灣廣場二期 5 樓 501B 室

* Financial Education Centre Unit 501B, 5/F., Tower II, Cheung Sha Wan Plaza, 833 Cheung Sha Wan Road, Kowloon

3950 1900 🖨 3950 1901

婦女及家庭成長中心 香港筲箕灣耀東邨耀貴樓 C 翼地下

Women and Family Enhancement Centre G/F., Wing C, Yiu Kwai House, Yiu Tung Estate, Shau Kei Wan, Hong Kong

- * 全人專業服務 香港西營盤第一街 80 號 A 西園
- * Wellness Programme Western Garden, 80A First Street, Sai Ying Pun, Hong Kong

- * 義工館 香港北角渣華道 210 號地下
- * Volunteer Hub G/F., 210 Java Road, North Point, Hong Kong

2771 1891

2811 0806





以家為本 Family Matters



香港家庭福利會 HONG KONG FAMILY WELFARE SOCIETY



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